

**Austin Independent School District
Sadler Means YWLA Middle School
2024-2025 Performance Objectives**



Mission Statement

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Vision

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Core Beliefs

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Goals

Goal 1: School Leadership & Planning

Performance Objective 1: Sadler Means will cultivate its campus instructional leaders--principals, assistant principals, counselors, and teacher leaders--by defining clear roles and responsibilities. These roles will support the enhancement of our overall mission and vision, which are centered on high academic expectations and rigorous instruction. To ensure tasks and deadlines are met, Sadler Means will develop targeted plans and regularly monitor their implementation and outcomes.

Goal 2: Student Achievement

Performance Objective 1: Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase 10% by August 2025

HB3 Goal

Performance Objective 2: At Sadler Means, we will sustain and enhance our commitment to data-driven instruction to support student achievement.

Goal 3: AISD Board Scorecard Item: [Caregiver Engagement]

Performance Objective 1: Sadler Means will use the Dual Capacity Building Framework to boost family involvement in school activities and student learning by 25% and improve communication quality and frequency, targeting a 30% increase in positive feedback by year-end.

Goal 4: Campus Recruitment & Retention (Students)

Performance Objective 1: Sadler Means will create a comprehensive recruitment plan to boost enrollment by 30% by promoting its strong academic and elective programs.