

**Austin Independent School District**  
**Menchaca Elementary**  
**2024-2025 Performance Objectives**

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Goals

# Goals

**Goal 1:**

**Goal 2:** Teacher & Employee Well-Being:

**Performance Objective 1:** On Spring 2025 survey data, staff will report an increase in how connected they feel to other adults to above 60% (2024 - 41%), and in the area of positive attitudes of colleagues will increase to 50% or higher (2024-32%).

**Goal 3:** Culture of Respect / Customer Service

**Performance Objective 1:** School-wide expectations will be consistently enforced by teachers in this school, even for students who are not in their classes. On the Spring 2025 Upbeat survey, teachers will respond favorably (60% or greater). 2023-2024 data indicates 33% of staff responded favorably.

**Goal 4:** Fiscal Stewardship & Prioritization:

**Performance Objective 1:** Our student attendance rate will increase to at or above 95% (from 93.76% in 2023-2024).

**Goal 5:** AISD Board Scorecard Item: [Caregiver Engagement] The number of campuses that develop and meet a goal in their Campus Improvement Plan (CIP) based on the Dual Capacity Building Framework for Family-School Partnerships will increase from BASELINE in June 2025 to Y(goal has not yet been determined) by May of 20XX.