2011-12 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus #: 227901150

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12/17/12 District Name: AUSTIN ISD Campus Name: NORMAN EL

Campus #: 227901150

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2011-12 Campus Profile

Section II - Page 1
Total Students: 342
Grade Span: PK - 06
School Type: Elementary

SCHOOL Type: Elementary

	Ca	ampus		Campus	5			
	Count	Perce	ent '	Group	Di	strict	St	tate
Cotal Students:	342	100.0	1%	23,136	5 8	86,124	4,978	,120
Students By Grade: Early Childhood Education	0	0.0	1%	0.4%	s	0.4%	(0.3%
Pre-Kindergarten	33	9.6	8	11.6%	5	6.1%		4.5%
Kindergarten	54	15.8	8	15.1%	5	9.1%	•	7.6%
Grade 1	41	12.0	1%	16.0%	5	8.9%	•	7.9%
Grade 2	45	13.2	1%	14.6%	5	8.5%	•	7.7%
Grade 3	48	14.0	18	14.1%	5	8.2%	•	7.6%
Grade 4	50	14.6	8	13.9%	5	8.0%	•	7.5%
Grade 5	41	12.0	1%	13.1%	5	7.4%	•	7.6%
Grade 6	30	8.8	8	1.3%	5	6.8%	7.5%	
Grade 7	0	0.0	18	0.0%	5	6.6%	•	7.4%
Grade 8	Ó	0.0		0.0%		6.4%		7.2%
Grade 9	0	0.0		0.0%		6.9%		7.9%
Grade 10	Ó	0.0		0.0%		6.0%		7.0%
Grade 11	0	0.0		0.0%		5.5%		6.5%
Grade 12	Ō	0.0		0.0%		5.4%	!	5.9%
Sthnic Distribution: African American	151	44.2	1%	19.0%	5	9.1%	1:	2.8%
Hispanic	177	51.8	8	78.5%	5	60.5%	50	0.8%
White	5	1.5	i%	1.3%	s	24.4%	3(0.5%
American Indian	2	0.6		0.2%		0.3%		0.4%
Asian	0	0.0				3.3%	3.6%	
Pacific Islander	ì	0.3		0.0% 0.1%			0.1%	
Two or More Races	6			0.5%		2.3%		1.7%
Economically Disadvantaged	335	98.0	1%	97.9%	•	64.1%	6	0.4%
Jon-Educationally Disadvantaged	7	2.0		2.1%		35.9% 39.6		
Limited English Proficient (LEP)	88	25.7		46.8%		27.8%		
						1.9%	1.8%	
Students w/Disciplinary Placements (2010-11)	0	0.0						
At-Risk	166	48.5		71.8%				5.4%
Mobility (2010-11)	94	30.8		24.2%		21.7%		7.8%
Number of Students per Teacher	13.4	n/				15.0		5.4
National Pater by Guada.				ates Special Education Rates				s
Retention Rates by Grade:	G	Campus	District	an-	G	Campus	Distant	d+ -+ -
	Campus	Group	District	State	Campus	Group	District	State
Kindergarten	0.0%	2.0%	1.9%	2.2%	0.0%	9.9%	11.0%	10.3%
Grade 1	0.0%	6.5%	3.5%	4.7%	0.0%	6.3%	5.4%	8.8%
Grade 2	3.8%	4.0%	2.1%	2.8%	0.0%	4.3%	3.2%	4.0%
Grade 3	0.0%	3.0%	1.2%	1.9%	0.0%	2.9%	0.4%	1.7%
Grade 4	0.0%	1.9%	0.5%	1.0%	0.0%	1.9%	1.0%	0.9%
Grade 5	0.0%	2.3%	0.5%	1.2%	0.0%	1.6%	0.6%	1.1%
Grade 6	-	0.6%	0.5%	0.7%	-	2.4%	0.9%	1.0%
Grade 7	-	-	0.5%	1.0%	-	-	1.2%	1.2%
Grade 8	-	-	0.9%	1.1%	-	-	1.2%	1.8%

12/17/12 District Name: AUSTIN ISD

TEXAS EDUCATION AGENCY Academic Excellence Indicator System

2011-12 Campus Profile

Section II - Page 3
Total Students: 342
Grade Span: PK - 06
School Type: Elementary

Campus Name: NORMAN EL Campus #: 227901150

Total Staff: 36.4 100.0% 100.0	F INFORMATION	Cam	pus	Campus				
Professional Staff: 32.4 89.0% 88.0% 64.0% 63.8% Teachers 25.4 65.8% 75.5% 51.6% 50.8% Teachers 25.4 65.8% 75.5% 51.6% 50.8% 75.5% 51.6% 50.8% 75.5% 51.6% 50.8% 75.5% 76.8% 75.5% 51.6% 50.8% 75.5% 76.8% 75.5% 76.8% 75.5% 76.8% 75.5% 76.8% 75.5% 76.8% 7		Count	Percent	Group	District	State		
Teachers 25.4 69.8% 75.5% 51.6% 50.8% Professional Support 2.0 5.5% 7.6% 7.9% 9.1% Campus Admin. (School Leader.) 5.0 13.7% 4.9% 3.9% 2.9% 2.9% 2.9% 2.9% 2.9% 2.9% 2.9% 2	Total Staff:	36.4	100.0%	100.0%	100.0%	100.0%		
Teachers 25.4 69.8% 75.5% 51.6% 50.8% Professional Support 2.0 5.5% 7.6% 7.9% 9.1% Campus Admin. (School Leader.) 5.0 13.7% 4.9% 3.9% 2.9% 2.9% 2.9% 2.9% 2.9% 2.9% 2.9% 2	Professional Staff:	32.4	89.0%	88.0%	64.0%	63.8%		
## Professional Support								
Campus Admin. (School Leader.) 5.0 13.7% 4.9% 3.9% 2.9%								
Total Minority Staff: 30.1 82.6% 73.7% 48.6% 44.6% Teachers By Ethnicity and Sex: African American 14.1 55.5% 22.2% 6.8% 9.2% Hispanic 5.0 19.7% 47.8% 26.9% 24.4% White 4.3 17.0% 27.6% 63.1% 63.4% American Indian 0.0 0.0% 0.0% 0.2% 0.0% 0.2% 0.4% American Indian 2.0 7.9% 1.7% 1.6% 1.3% Pacific Islander 0.0 0.0% 0.0% 0.0% 0.1% 0.1% Two or More Races 0.0 0.0% 0.0% 0.7% 1.3% 1.2% Males 4.2 16.4% 18.0% 23.5% 23.2% Females 21.3 83.6% 82.0% 76.5% 76.8% Teachers by Years of Experience: Beginning Teachers 1.2 4.6% 4.9% 4.2% 4.6% 1-5 Years Experience 8.9 35.2% 36.5% 31.9% 28.7% 6-10 Years Experience 4.0 15.7% 20.4% 24.2% 26.6% Over 20 Years Experience 7.0 27.5% 13.2% 18.6% 17.9% Campus Group District State Average Years Experience of Teachers with District: 10.9 yrs. 7.8 yrs. 9.1 yrs. 8.1 yrs. Average Years Experience 5.42,025 \$46,434 \$43,792 \$40,911 1-20 Years Experience \$42,025 \$46,435 \$47,177 \$43,521 \$46,624 11-20 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$42,435 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$42,435 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$42,435 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$42,435 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$42,448 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$42,448 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$46,935 \$40								
Teachers By Ethnicity and Sex: African American African American 14.1 55.5\$ 22.2\$ 6.8\$ 9.2\$ White 4.3 17.0\$ 27.6\$ 63.1\$ 63.4\$ American Indian 0.0 0.0\$ 0.0\$ 0.0\$ 0.2\$ 0.4\$ Asian 2.0 7.9\$ 1.7\$ 1.6\$ 1.3\$ Pacific Islander 0.0 0.0\$ 0.0\$ 0.0\$ 0.1\$ 1.3\$ 1.2\$ Two or More Races 0.0 0.0\$ 0.0\$ 0.7\$ 1.3\$ 1.2\$ Males 4.2 16.4\$ 18.0\$ 23.5\$ 76.8\$ Teachers by Years of Experience: Beginning Teachers 1.2 4.6\$ 4.9\$ 4.9\$ 4.2\$ 1.5 Years Experience 8.9 35.2\$ 38.5\$ 31.9\$ 22.3\$ 11-20 Years Experience 4.0 15.7\$ 20.4\$ 27.5\$ 13.2\$ 13.4\$ 13.5\$ 24.4\$ 25.6\$ 27.5\$ 27.5\$ 13.2\$ 13.2\$ 13.6\$ 27.5\$ 28.4\$ 28.1 29.7 yrs. 11.6 yrs. 11.6 yrs. 29.1 yrs. 29.2 years Experience 29.2 years Experience 40.0 27.5\$ 10.9 yrs. 28.4 29	Educational Aides:	4.0	11.0%	12.0%	7.3%	9.1%		
African American 14.1 55.5% 22.2% 6.8% 9.2% Hispanic 5.0 19.7% 47.8% 26.9% 24.4% White 4.3 17.0% 27.6% 63.1% 63.4% American Indian 0.0 0.0% 0.0% 0.2% 0.4% 0.4% Asian 2.0 7.9% 1.7% 1.6% 1.3% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1	Total Minority Staff:	30.1	82.6%	73.7%	48.6%	44.6%		
African American 14.1 55.5% 22.2% 6.8% 9.2% Hispanic 5.0 19.7% 47.8% 26.9% 24.4% White 4.3 17.0% 27.6% 63.1% 63.4% American Indian 0.0 0.0% 0.0% 0.2% 0.4% 0.4% Asian 2.0 7.9% 1.7% 1.6% 1.3% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1	Teachers By Ethnicity and Sex:							
Hispanic 5.0 19.7% 47.8% 26.9% 24.4% White 4.3 17.0% 27.6% 63.1% 63.4% American Indian 0.0 0.0% 0.0% 0.0% 0.2% 0.4% Asian 2.0 7.9% 1.7% 1.6% 1.3% Pacific Islander 0.0 0.0% 0.0% 0.0% 0.1% 0.1% 0.1% 1.0% 1.3% 1.2% Males 0.0% 0.0% 0.0% 0.1% 0.1% 1.2% Males 4.2 16.4% 18.0% 23.5% 23.2% Females 21.3 83.6% 82.0% 76.5% 76.5% 76.8% Teachers by Years of Experience:		14.1	55.5%	22.2%	6.8%	9.2%		
White 4.3 17.0% 27.6% 63.1% 63.4% American Indian 0.0 0.0% 0.2% 0.4% Asian 2.0 7.9% 1.7% 1.6% 1.3% Pacific Islander 0.0 0.0% 0.1% 0.1% 0.1% Two or More Races 0.0 0.0% 0.7% 1.3% 1.2% Males 4.2 16.4% 18.0% 23.5% 23.2% Females 21.3 83.6% 82.0% 76.5% 76.8% Teachers of Experience: Beginning Teachers 1.2 4.6% 4.9% 4.2% 4.6% 1-5 Years Experience 8.9 35.2% 38.5% 31.9% 28.7% 6-10 Years Experience 4.0 15.7% 23.0% 21.1% 22.3% 6-10 Years Experience 4.0 15.7% 20.4% 24.2% 26.6% Over 20 Years Experience of Teachers: 12.3 yrs. 9.7 yrs. 11.6 yrs. 11.6 yrs. <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
### American Indian								
Asian 2.0 7.9% 1.7% 1.6% 1.3% 1.3% Pacific Islander 0.0 0.0% 0.0% 0.1% 0.1% 0.1% 1.2% 1.2% 1.3% 1.3% 1.2% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3								
Pacific Islander								
Two or More Races 0.0 0.0 0.0% 0.7% 1.3% 1.2% Males 4.2 16.4% 18.0% 23.5% 23.2% Females 21.3 83.6% 82.0% 76.5% 76.5% 76.8% Females 8.9 35.2% 38.5% 31.9% 4.2% 4.6% 1.5 Years Experience 8.9 35.2% 38.5% 31.9% 28.7% 6-10 Years Experience 4.0 15.7% 20.0% 21.1% 22.3% 11-20 Years Experience 4.0 15.7% 20.0% 21.1% 22.3% 17.9% 24.2% 26.6% 0ver 20 Years Experience 7.0 27.5% 13.2% 18.6% 17.9% Examples Experience of Teachers: 12.3 yrs. 9.7 yrs. 11.6 yrs. 11.6 yrs. Average Years Experience of Teachers with District: 10.9 yrs. 7.8 yrs. 9.1 yrs. 8.1 yrs. 20.0% 21.1% 22.3% 21.1% 22.3% 21.1% 22.3% 21.1% 23.3% 24.7% 24.2% 24.2% 25.4% 25.4								
Males Females 4.2 16.4% 18.0% 23.5% 76.5% 76.8% Teachers by Years of Experience: Beginning Teachers 1.2 4.6% 4.9% 4.2% 4.2% 4.6% 4.6% 4.9% 4.2% 4.6%								
Teachers by Years of Experience: Beginning Teachers 1.2 4.6% 4.9% 4.2% 4.6% 4.6% 1.5 Years Experience 8.9 35.2% 38.5% 31.9% 28.7% 6-10 Years Experience 4.3 17.0% 23.0% 21.1% 22.3% 11-20 Years Experience 4.0 15.7% 20.4% 24.2% 26.6% 0ver 20 Years Experience 7.0 27.5% 13.2% 18.6% 17.9% 17.9% 18.6% 18.6% 17.9% 18.6% 18.6% 17.9% 18.6% 18.6% 17.9% 18.6% 18.6% 17.9% 18.6% 18.6% 17.9% 18.6% 18.6% 17.9% 18.6% 18.6% 17.9% 18.6% 18.6% 18.6% 17.9% 18.6% 18.6% 18.6% 17.9% 18.6%	IWO OI MOIE Races	0.0	0.0%	0.75	1.3%	1.2%		
Teachers by Years of Experience: Beginning Teachers	Males	4.2	16.4%	18.0%	23.5%	23.2%		
Beginning Teachers	Females	21.3	83.6%	82.0%	76.5%	76.8%		
Beginning Teachers	Teachers by Years of Experience:							
1-5 Years Experience 8.9 35.2% 38.5% 31.9% 28.7% 6-10 Years Experience 4.3 17.0% 23.0% 21.1% 22.3% 11-20 Years Experience 4.0 15.7% 20.4% 24.2% 26.6% 0ver 20 Years Experience 7.0 27.5% 13.2% 18.6% 17.9% 27.5% 13.2% 18.6% 17.9% 27.5% 2		1.2	4.6%	4.9%	4.2%	4.6%		
6-10 Years Experience 4.3 17.0% 23.0% 21.1% 22.3% 11-20 Years Experience 4.0 15.7% 20.4% 24.2% 26.6% 0ver 20 Years Experience 7.0 27.5% 13.2% 18.6% 17.9% 24.2% 26.6% 0ver 20 Years Experience 7.0 27.5% 27.5% 13.2% 18.6% 17.9% 24.2% 26.6% 0ver 20 Years Experience of Teachers: 20.2% 2		8.9	35.2%	38.5%	31.9%	28.7%		
11-20 Years Experience 4.0 15.7% 20.4% 24.2% 26.6% 17.9% 13.2% 18.6% 17.9% 17.9% 13.2% 18.6% 17.9% 17.9% 13.2% 18.6% 17.9% 17.9% 17.9% 18.6% 17.9% 17.9% 18.6% 17.9% 18.6% 17.9% 18.6% 17.9% 18.6% 17.9% 18.6% 17.9% 18.6% 17.9% 18.6% 18.6% 17.9% 18.6%		4.3						
Over 20 Years Experience 7.0 27.5% 13.2% 18.6% 17.9% Campus Group District State Average Years Experience of Teachers: 12.3 yrs. 9.7 yrs. 11.6 yrs. 11.6 yrs. Average Years Experience of Teachers with District: 10.9 yrs. 7.8 yrs. 9.1 yrs. 8.1 yrs. Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$42,025 \$46,434 \$43,792 \$40,911 1.5 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6.10 Years Experience \$43,135 \$47,177 \$43,521 \$46,224 11.20 Years Experience \$46,935 \$50,685 \$47,198 \$50,064 Over 20 Years Experience \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only):						7 7 7		
Average Years Experience of Teachers: 12.3 yrs. 9.7 yrs. 11.6 yrs. 11.6 yrs. Average Years Experience of Teachers with District: 10.9 yrs. 7.8 yrs. 9.1 yrs. 8.1 yrs. Average Teacher Salary by Years of Experience: (regular duties only) \$42,025 \$46,434 \$43,792 \$40,911 1-5 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$43,135 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$46,935 \$50,685 \$47,198 \$50,064 Over 20 Years Experience \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only): Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5								
Average Years Experience of Teachers: Average Years Experience of Teachers with District: 12.3 yrs. 10.9 yrs. 9.7 yrs. 9.1 yrs. 11.6 yrs. 8.1 yrs. Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers 12.3 yrs. 9.7 yrs. 9.1 yrs. 11.6 yrs. 8.1 yrs. Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers 12.3 yrs. 9.7 yrs. 9.1 yrs. 11.6 yrs. 8.1 yrs. Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers 12.3 yrs. 9.7 yrs. 9.1 yrs. 11.6 yrs. 8.1 yrs. Average Teacher Salary by Years of Experience: (regular duties only): 12.3 yrs. 9.7 yrs. 9.1 yrs.				-				
Average Years Experience of Teachers with District: 10.9 yrs. 7.8 yrs. 9.1 yrs. 8.1 yrs. Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$42,025 \$46,434 \$43,792 \$40,911 1-5 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$43,135 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$46,935 \$50,685 \$47,198 \$50,064 Over 20 Years Experience \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only): Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5			Campus	Group	District	State		
Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$42,025 \$46,434 \$43,792 \$40,911 1-5 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$43,135 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$46,935 \$50,685 \$47,198 \$50,064 Over 20 Years Experience \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only): Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5								
(regular duties only) Beginning Teachers \$42,025 \$46,434 \$43,792 \$40,911 1-5 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$43,135 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$46,935 \$50,685 \$47,198 \$50,064 Over 20 Years Experience \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only): Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5	Average Years Experience of Teachers	with District:	10.9 yrs.	7.8	yrs. 9.1 yrs.	8.1 yrs.		
Beginning Teachers \$42,025 \$46,434 \$43,792 \$40,911 1-5 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$43,135 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$46,935 \$50,685 \$47,198 \$50,064 Over 20 Years Experience \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only): Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5		perience:						
1-5 Years Experience \$42,444 \$44,851 \$42,728 \$43,669 6-10 Years Experience \$43,135 \$47,177 \$43,521 \$46,224 11-20 Years Experience \$46,935 \$50,685 \$47,198 \$50,064 Over 20 Years Experience \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only): Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5	(regular duties only)							
6-10 Years Experience \$43,135 \$47,177 \$43,521 \$46,224 \$11-20 Years Experience \$46,935 \$50,685 \$47,198 \$50,064 \$6,935 \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only): Teachers \$47,031 \$48,567 \$46,435 \$48,375 \$6,352 \$53,443 \$59,735 \$56,219 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5			\$42,025	\$46,434		\$40,911		
11-20 Years Experience \$46,935 \$50,685 \$47,198 \$50,064 Over 20 Years Experience \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only): Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5			\$42,444	\$44,851	\$42,728	\$43,669		
Over 20 Years Experience \$56,188 \$59,338 \$55,687 \$58,031 Average Actual Salaries (regular duties only):			\$43,135	\$47,177	\$43,521	\$46,224		
Average Actual Salaries (regular duties only): Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5	11-20 Years Experience		\$46,935	\$50,685	\$47,198	\$50,064		
Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5	Over 20 Years Experience		\$56,188	\$59,338	\$55,687	\$58,031		
Teachers \$47,031 \$48,567 \$46,435 \$48,375 Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5	Average Actual Salaries (regular dution	es only):						
Professional Support \$56,352 \$53,443 \$59,735 \$56,219 Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5		= -	\$47,031	\$48,567	\$46,435	\$48,375		
Campus Administration (School Leadership) \$58,332 \$68,846 \$65,866 \$70,510 Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 1,645.5								
		eadership)		• •	• •			
Instructional Staff Percent: 61.7% 64.1%	Contracted Instructional Staff (not in	ncl. above):	0.0	0.7	0.0	1,645.5		
	Instructional Staff Percent:				61.7%	64.1%		

12/17/12 District Name: AUSTIN ISD Campus Name: NORMAN EL

Campus #: 227901150

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2011-12 Campus Profile

Section II - Page 4
Total Students: 342
Grade Span: PK - 06
School Type: Elementary

ACTUAL OPERATING EXPENDITURE INFORMATION	Campus									
(2010-11)	General Fund	Percent	Per Student	All Funds	Percent	Per Student	All Funds	Percent	Per Student	
By Function:										
Total Operating Expenditures	\$2,593,441	100.0%	\$7 , 955	\$3,554,991	100.0%	\$10,905	\$158,911,754	100.0%	\$6 , 979	
Instruction (11,95)	\$1,756,745	67.7%	\$5,389	\$2,386,024	67.1%	\$7,319	\$111,752,775	70.3%	\$4,908	
Instructional-Related Services (12,13)	\$171 , 766	6.6%	\$527	\$224,807	6.3%	\$690	\$7,180,159	4.5%	\$315	
Instructional Leadership (21)	\$29,183	1.1%	\$90	\$29,183	0.8%	\$90	\$7,180,159 \$2,061,837 \$11,094,805	1.3%	\$91	
School Leadership (23)	\$292,992	11.3%	\$899	\$313,764	8.8%	\$962	\$11,094,805	7.0%	\$487	
Support Services-Student (31,32,33)	\$94 , 497	3.6%	\$290	\$95,005	2.7%	\$291	\$7,488,558	4.7%	\$329	
Other Campus Costs (35,36,51,52,53)	\$248,258	9.6%	\$762	\$506,208	14.2%	\$1,553	\$19,333,620	12.2%	\$849	
By Program:										
Total Operating Expenditures	\$2,345,183	100.0%		\$3,048,783	100.0%	\$9 , 352	\$139,188,558	100.0%	\$6,113	
Bilingual/ESL Education (25)	\$352,478	15.0%	\$1,081	\$352,478	11.6%	\$1,081	\$24,856,754	17.9%	\$1,092	
Career & Technical Education (22)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$ - 3,588	0.0%	\$0	
Accelerated Education (24,30)	\$263,525	11.2%	\$808	\$814,044	26.7%	\$2,497	\$26,470,892	19.0%	\$1,162	
Gifted & Talented Education (21)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$548,454		\$24	
Regular Education (11)	\$1,419,799	60.5%	\$4,355	\$1,476,676	48.4%	\$4,530	\$72,823,178	52.3%	\$3,198	
Regular Education (11) Special Education (23)	\$309,381	13.2%		\$405,585		\$1,244	\$14,492,868		\$636	
Athletics/Related Activities (91)	\$0		\$0	\$0	0.0%	\$0	\$0		\$0	
High School Allotment (31)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$0	0.0%	\$0	
Other (26,28,29)	\$0		\$0	\$0 \$0	0.0%	\$0 \$0	\$0		\$0	
Instructional Expenditure Ratio (11,12,13,3	3,31)			D:	istrict 63.8%	State 64.8%				
PROGRAM INFORMATION		Campus		Camp						
	Count	Per	cent	Grou	ıp D:	istrict	Stat	e		
Student Enrollment by Program:										
Bilingual/ESL Education	82		.0%	44.6		27.3%	16.3			
Career & Technical Education	0		.0%	0.0		20.8%	21.5			
Gifted & Talented Education	13		.8%	6.2		6.6%	7.7			
Special Education	38	11	.1%	7.0	1%	9.9%	8.6	5%		
Teachers by Program (population served):										
Bilingual/ESL Education	5.2		.4%	13.9		15.3%	5.3			
Career & Technical Education	0.0		.0%	0.0		2.9%	4.1			
Compensatory Education	2.0	7	.9%	4.4	. %	5.3%	2.9			
Gifted & Talented Education	0.0	0	.0%	1.3	1%	0.0%	1.9) %		
Regular Education Special Education	15.2 3.0		.9%	74.7 ted EdR79%		55.9% 7	73.7 eted E 1.9	7%		