

## ***2011-12 Academic Excellence Indicator System***

***District Name: AUSTIN ISD***

***Campus Name: NORMAN EL***

***Campus #: 227901150***

This page intentionally left blank.



12/17/12  
 District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus #: 227901150

TEXAS EDUCATION AGENCY  
 Academic Excellence Indicator System  
 2011-12 Campus Profile

Section II - Page 1  
 Total Students: 342  
 Grade Span: PK - 06  
 School Type: Elementary

STUDENT INFORMATION

|  | -----Campus----- |         | Campus Group | District | State     |
|--|------------------|---------|--------------|----------|-----------|
|  | Count            | Percent |              |          |           |
| Total Students:                              | 342              | 100.0%  | 23,136       | 86,124   | 4,978,120 |
| Students By Grade:                           |                  |         |              |          |           |
| Early Childhood Education                    | 0                | 0.0%    | 0.4%         | 0.4%     | 0.3%      |
| Pre-Kindergarten                             | 33               | 9.6%    | 11.6%        | 6.1%     | 4.5%      |
| Kindergarten                                 | 54               | 15.8%   | 15.1%        | 9.1%     | 7.6%      |
| Grade 1                                      | 41               | 12.0%   | 16.0%        | 8.9%     | 7.9%      |
| Grade 2                                      | 45               | 13.2%   | 14.6%        | 8.5%     | 7.7%      |
| Grade 3                                      | 48               | 14.0%   | 14.1%        | 8.2%     | 7.6%      |
| Grade 4                                      | 50               | 14.6%   | 13.9%        | 8.0%     | 7.5%      |
| Grade 5                                      | 41               | 12.0%   | 13.1%        | 7.4%     | 7.6%      |
| Grade 6                                      | 30               | 8.8%    | 1.3%         | 6.8%     | 7.5%      |
| Grade 7                                      | 0                | 0.0%    | 0.0%         | 6.6%     | 7.4%      |
| Grade 8                                      | 0                | 0.0%    | 0.0%         | 6.4%     | 7.2%      |
| Grade 9                                      | 0                | 0.0%    | 0.0%         | 6.9%     | 7.9%      |
| Grade 10                                     | 0                | 0.0%    | 0.0%         | 6.0%     | 7.0%      |
| Grade 11                                     | 0                | 0.0%    | 0.0%         | 5.5%     | 6.5%      |
| Grade 12                                     | 0                | 0.0%    | 0.0%         | 5.4%     | 5.9%      |
| Ethnic Distribution:                         |                  |         |              |          |           |
| African American                             | 151              | 44.2%   | 19.0%        | 9.1%     | 12.8%     |
| Hispanic                                     | 177              | 51.8%   | 78.5%        | 60.5%    | 50.8%     |
| White  | 5                | 1.5%    | 1.3%         | 24.4%    | 30.5%     |
| American Indian                              | 2                | 0.6%    | 0.2%         | 0.3%     | 0.4%      |
| Asian  | 0                | 0.0%    | 0.5%         | 3.3%     | 3.6%      |
| Pacific Islander                             | 1                | 0.3%    | 0.0%         | 0.1%     | 0.1%      |
| Two or More Races                            | 6                | 1.8%    | 0.5%         | 2.3%     | 1.7%      |
| Economically Disadvantaged                   | 335              | 98.0%   | 97.9%        | 64.1%    | 60.4%     |
| Non-Educationally Disadvantaged              | 7                | 2.0%    | 2.1%         | 35.9%    | 39.6%     |
| Limited English Proficient (LEP)             | 88               | 25.7%   | 46.8%        | 27.8%    | 16.8%     |
| Students w/Disciplinary Placements (2010-11) | 0                | 0.0%    | 0.4%         | 1.9%     | 1.8%      |
| At-Risk                                      | 166              | 48.5%   | 71.8%        | 46.9%    | 45.4%     |
| Mobility (2010-11)                           | 94               | 30.8%   | 24.2%        | 21.7%    | 17.8%     |
| Number of Students per Teacher               | 13.4             | n/a     | 16.5         | 15.0     | 15.4      |

| Retention Rates by Grade: | -----Non-Special Education Rates----- |              |          |       | -----Special Education Rates----- |              |          |       |
|---------------------------|---------------------------------------|--------------|----------|-------|-----------------------------------|--------------|----------|-------|
|                           | Campus                                | Campus Group | District | State | Campus                            | Campus Group | District | State |
| Kindergarten              | 0.0%                                  | 2.0%         | 1.9%     | 2.2%  | 0.0%                              | 9.9%         | 11.0%    | 10.3% |
| Grade 1                   | 0.0%                                  | 6.5%         | 3.5%     | 4.7%  | 0.0%                              | 6.3%         | 5.4%     | 8.8%  |
| Grade 2                   | 3.8%                                  | 4.0%         | 2.1%     | 2.8%  | 0.0%                              | 4.3%         | 3.2%     | 4.0%  |
| Grade 3                   | 0.0%                                  | 3.0%         | 1.2%     | 1.9%  | 0.0%                              | 2.9%         | 0.4%     | 1.7%  |
| Grade 4                   | 0.0%                                  | 1.9%         | 0.5%     | 1.0%  | 0.0%                              | 1.9%         | 1.0%     | 0.9%  |
| Grade 5                   | 0.0%                                  | 2.3%         | 0.5%     | 1.2%  | 0.0%                              | 1.6%         | 0.6%     | 1.1%  |
| Grade 6                   | -                                     | 0.6%         | 0.5%     | 0.7%  | -                                 | 2.4%         | 0.9%     | 1.0%  |
| Grade 7                   | -                                     | -            | 0.5%     | 1.0%  | -                                 | -            | 1.2%     | 1.2%  |
| Grade 8                   | -                                     | -            | 0.9%     | 1.1%  | -                                 | -            | 1.2%     | 1.8%  |



12/17/12  
 District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus #: 227901150

TEXAS EDUCATION AGENCY  
 Academic Excellence Indicator System  
 2011-12 Campus Profile

Section II - Page 3  
 Total Students: 342  
 Grade Span: PK - 06  
 School Type: Elementary

| STAFF INFORMATION   | -----Campus----- |           | Campus Group | District  | State     |
|---|------------------|-----------|--------------|-----------|-----------|
|   | Count            | Percent   |              |           |           |
| Total Staff:  | 36.4             | 100.0%    | 100.0%       | 100.0%    | 100.0%    |
| Professional Staff:   | 32.4             | 89.0%     | 88.0%        | 64.0%     | 63.8%     |
| Teachers  | 25.4             | 69.8%     | 75.5%        | 51.6%     | 50.8%     |
| Professional Support  | 2.0              | 5.5%      | 7.6%         | 7.9%      | 9.1%      |
| Campus Admin. (School Leader.)  | 5.0              | 13.7%     | 4.9%         | 3.9%      | 2.9%      |
| Educational Aides:  | 4.0              | 11.0%     | 12.0%        | 7.3%      | 9.1%      |
| Total Minority Staff:   | 30.1             | 82.6%     | 73.7%        | 48.6%     | 44.6%     |
| Teachers By Ethnicity and Sex:  |                  |           |              |           |           |
| African American  | 14.1             | 55.5%     | 22.2%        | 6.8%      | 9.2%      |
| Hispanic  | 5.0              | 19.7%     | 47.8%        | 26.9%     | 24.4%     |
| White   | 4.3              | 17.0%     | 27.6%        | 63.1%     | 63.4%     |
| American Indian   | 0.0              | 0.0%      | 0.0%         | 0.2%      | 0.4%      |
| Asian   | 2.0              | 7.9%      | 1.7%         | 1.6%      | 1.3%      |
| Pacific Islander  | 0.0              | 0.0%      | 0.0%         | 0.1%      | 0.1%      |
| Two or More Races   | 0.0              | 0.0%      | 0.7%         | 1.3%      | 1.2%      |
| Males   | 4.2              | 16.4%     | 18.0%        | 23.5%     | 23.2%     |
| Females   | 21.3             | 83.6%     | 82.0%        | 76.5%     | 76.8%     |
| Teachers by Years of Experience:  |                  |           |              |           |           |
| Beginning Teachers  | 1.2              | 4.6%      | 4.9%         | 4.2%      | 4.6%      |
| 1-5 Years Experience  | 8.9              | 35.2%     | 38.5%        | 31.9%     | 28.7%     |
| 6-10 Years Experience   | 4.3              | 17.0%     | 23.0%        | 21.1%     | 22.3%     |
| 11-20 Years Experience  | 4.0              | 15.7%     | 20.4%        | 24.2%     | 26.6%     |
| Over 20 Years Experience  | 7.0              | 27.5%     | 13.2%        | 18.6%     | 17.9%     |
|   |                  | Campus    | Campus Group | District  | State     |
| Average Years Experience of Teachers:                                   |                  | 12.3 yrs. | 9.7 yrs.     | 11.6 yrs. | 11.6 yrs. |
| Average Years Experience of Teachers with District:                     |                  | 10.9 yrs. | 7.8 yrs.     | 9.1 yrs.  | 8.1 yrs.  |
| Average Teacher Salary by Years of Experience:<br>(regular duties only) |                  |           |              |           |           |
| Beginning Teachers  |                  | \$42,025  | \$46,434     | \$43,792  | \$40,911  |
| 1-5 Years Experience  |                  | \$42,444  | \$44,851     | \$42,728  | \$43,669  |
| 6-10 Years Experience   |                  | \$43,135  | \$47,177     | \$43,521  | \$46,224  |
| 11-20 Years Experience  |                  | \$46,935  | \$50,685     | \$47,198  | \$50,064  |
| Over 20 Years Experience  |                  | \$56,188  | \$59,338     | \$55,687  | \$58,031  |
| Average Actual Salaries (regular duties only):                          |                  |           |              |           |           |
| Teachers  |                  | \$47,031  | \$48,567     | \$46,435  | \$48,375  |
| Professional Support  |                  | \$56,352  | \$53,443     | \$59,735  | \$56,219  |
| Campus Administration (School Leadership)                               |                  | \$58,332  | \$68,846     | \$65,866  | \$70,510  |
| Contracted Instructional Staff (not incl. above):                       |                  | 0.0       | 0.7          | 0.0       | 1,645.5   |
| Instructional Staff Percent:  |                  |           |              | 61.7%     | 64.1%     |

12/17/12  
 District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus #: 227901150

TEXAS EDUCATION AGENCY  
 Academic Excellence Indicator System  
 2011-12 Campus Profile

Section II - Page 4  
 Total Students: 342  
 Grade Span: PK - 06  
 School Type: Elementary

| ACTUAL OPERATING EXPENDITURE INFORMATION<br>(2010-11) | -----Campus----- |         |             |             |         |             | -----Campus Group----- |         |             |
|---|------------------|---------|-------------|-------------|---------|-------------|------------------------|---------|-------------|
|   | General Fund     | Percent | Per Student | All Funds   | Percent | Per Student | All Funds              | Percent | Per Student |
| <b>By Function:</b>                                   |                  |         |             |             |         |             |                        |         |             |
| Total Operating Expenditures                          | \$2,593,441      | 100.0%  | \$7,955     | \$3,554,991 | 100.0%  | \$10,905    | \$158,911,754          | 100.0%  | \$6,979     |
| Instruction (11,95)                                   | \$1,756,745      | 67.7%   | \$5,389     | \$2,386,024 | 67.1%   | \$7,319     | \$111,752,775          | 70.3%   | \$4,908     |
| Instructional-Related Services (12,13)                | \$171,766        | 6.6%    | \$527       | \$224,807   | 6.3%    | \$690       | \$7,180,159            | 4.5%    | \$315       |
| Instructional Leadership (21)                         | \$29,183         | 1.1%    | \$90        | \$29,183    | 0.8%    | \$90        | \$2,061,837            | 1.3%    | \$91        |
| School Leadership (23)                                | \$292,992        | 11.3%   | \$899       | \$313,764   | 8.8%    | \$962       | \$11,094,805           | 7.0%    | \$487       |
| Support Services-Student (31,32,33)                   | \$94,497         | 3.6%    | \$290       | \$95,005    | 2.7%    | \$291       | \$7,488,558            | 4.7%    | \$329       |
| Other Campus Costs (35,36,51,52,53)                   | \$248,258        | 9.6%    | \$762       | \$506,208   | 14.2%   | \$1,553     | \$19,333,620           | 12.2%   | \$849       |
| <b>By Program:</b>                                    |                  |         |             |             |         |             |                        |         |             |
| Total Operating Expenditures                          | \$2,345,183      | 100.0%  | \$7,194     | \$3,048,783 | 100.0%  | \$9,352     | \$139,188,558          | 100.0%  | \$6,113     |
| Bilingual/ESL Education (25)                          | \$352,478        | 15.0%   | \$1,081     | \$352,478   | 11.6%   | \$1,081     | \$24,856,754           | 17.9%   | \$1,092     |
| Career & Technical Education (22)                     | \$0              | 0.0%    | \$0         | \$0         | 0.0%    | \$0         | \$-3,588               | 0.0%    | \$0         |
| Accelerated Education (24,30)                         | \$263,525        | 11.2%   | \$808       | \$814,044   | 26.7%   | \$2,497     | \$26,470,892           | 19.0%   | \$1,162     |
| Gifted & Talented Education (21)                      | \$0              | 0.0%    | \$0         | \$0         | 0.0%    | \$0         | \$548,454              | 0.4%    | \$24        |
| Regular Education (11)                                | \$1,419,799      | 60.5%   | \$4,355     | \$1,476,676 | 48.4%   | \$4,530     | \$72,823,178           | 52.3%   | \$3,198     |
| Special Education (23)                                | \$309,381        | 13.2%   | \$949       | \$405,585   | 13.3%   | \$1,244     | \$14,492,868           | 10.4%   | \$636       |
| Athletics/Related Activities (91)                     | \$0              | 0.0%    | \$0         | \$0         | 0.0%    | \$0         | \$0                    | 0.0%    | \$0         |
| High School Allotment (31)                            | \$0              | 0.0%    | \$0         | \$0         | 0.0%    | \$0         | \$0                    | 0.0%    | \$0         |
| Other (26,28,29)                                      | \$0              | 0.0%    | \$0         | \$0         | 0.0%    | \$0         | \$0                    | 0.0%    | \$0         |

|   | District | State |
|---|----------|-------|
| Instructional Expenditure Ratio (11,12,13,31) | 63.8%    | 64.8% |

| PROGRAM INFORMATION                             | -----Campus----- |         | Campus Group        | District | State       |
|---|------------------|---------|---------------------|----------|-------------|
|   | Count            | Percent |                     |          |             |
| <b>Student Enrollment by Program:</b>           |                  |         |                     |          |             |
| Bilingual/ESL Education                         | 82               | 24.0%   | 44.6%               | 27.3%    | 16.3%       |
| Career & Technical Education                    | 0                | 0.0%    | 0.0%                | 20.8%    | 21.5%       |
| Gifted & Talented Education                     | 13               | 3.8%    | 6.2%                | 6.6%     | 7.7%        |
| Special Education                               | 38               | 11.1%   | 7.0%                | 9.9%     | 8.6%        |
| <b>Teachers by Program (population served):</b> |                  |         |                     |          |             |
| Bilingual/ESL Education                         | 5.2              | 20.4%   | 13.9%               | 15.3%    | 5.3%        |
| Career & Technical Education                    | 0.0              | 0.0%    | 0.0%                | 2.9%     | 4.1%        |
| Compensatory Education                          | 2.0              | 7.9%    | 4.4%                | 5.3%     | 2.9%        |
| Gifted & Talented Education                     | 0.0              | 0.0%    | 1.3%                | 0.0%     | 1.9%        |
| Regular Education                               | 15.2             | 59.9%   | 74.7%               | 55.9%    | 73.7%       |
| Special Education                               | 3.0              |         | d & Talented EdR79% | 7        | eted E 1.9% |