2017-18 Texas Academic Performance Report

District Name: AUSTIN ISD

Campus Name: COWAN EL

Campus Number: 227901183

2018 Accountability Rating: Met Standard

Distinction Designations:

Academic Achievement in ELA/Reading

Postsecondary Readiness

District Name: AUSTIN ISD Campus Name: COWAN EL Campus Number: 227901183 Texas Academic Performance Report 2017-18 Campus Progress

												EL
									Two or			(Current
			African			American		Pacific	More	Special	Econ	&
State	District	Campus	American	Hispanic	White	Indian	Asian	Islander	Races	Ed	Disadv	

District Name: AUSTIN ISD Campus Name: COWAN EL Campus Number: 227901183 Texas Academic Performance Report 2017-18 Campus STAAR Performance Bilingual Education/English as a Second Language Total Students: 836 Grade Span: EE - 05 (Current EL Students)

					Bilingual	BE-Trans	BE-Trans	BE-Dual	BE-Dual		ESL	ESL	LEP No	LEP with	Total
		State	District	Campus	Education	Early Exit	Late Exit	Two-Way	One-Way	ESL	Content	Pull-Out	Services	Services	EL
All Grades ELA/Reading	2018	69	70	78	-	-	-	-	-	75	75	-	-	75	75
All Grades Mathematics	2018	70	69	71	-	-	-	-	-	*	*	-	-	*	*

Progress of Prior-Year Non-Proficient Students

Sum of Grades 4-8

Reading 2018 38%

District Name: AUSTIN ISD Campus Name: COWAN EL Campus Number: 227901183 Texas Academic Performance Report 2017-18 Campus Graduation Profile

	Campus	Campus	District	State
	Count	Percent	Count	Count
Graduates (2016-17 Annual Graduates)				
Total Graduates	-	-	4,329	334,424
By Ethnicity:				
African American	-	-	359	42,132
Hispanic	-	-	2,373	164,446
White	-	-	1,292	105,748
American Indian	-	-	7	1,254
Asian	-	-	175	14,036
Pacific Islander	-	-	2	525
Two or More Races	-	-	121	6,283
By Graduation Type:				
Minimum H.S. Program	-	-	325	37,072
Recommended H.S. Program/Distinguished Achievement Program	-	-	3,438	252,091
Foundation H.S. Program (No Endorsement)	-	-	131	16,650
Foundation H.S. Program (Endorsement)	-	-	31	3,212
Foundation H.S. Program (DLA)	-	-	404	25,399
Special Education Graduates	-	-	360	25,105
Economically Disadvantaged Graduates	-	-	1,777	159,476
LEP Graduates	-	-	346	17,579
At-Risk Graduates	-	-	1,703	132,112

Texas Academic Performance Report 2017-18 Campus College, Career, and Military Readiness (CCMR)

Total Students: 836 Grade Span: EE - 05 School Type: Elementary

				African			American		Pacific	Two or More	Special	Econ	EL
	State	District	Campus	American	Hispanic	White	Indian	Asian	Islander	Races	Ed	Disadv	(Current)
College, Career, and Military Ready			Achievement)										_
College, Career, and Military Ready		Graduates)											
2016-17	54.2%	67.2%	-	-	-	-	-	-	-	-	-	-	-
College Ready(Graduates													
College Ready (Annual Graduates) 2016-17	47.0%	63.4%											
2010-17	47.0%	03.4%	-	-	-	-	-	-	-	-	-	-	-
TSI Criteria Graduates (Annual Gra English€Language€Arts	duates)												
2016-17	53.2%	68.5%	-	-	-	-	-	-	-	-	-	-	-
Mathematics													
2016-17	42.0%	61.8%	-	-	-	-	-	-	-	-	-	-	-
Both€Subjects													
2016-17	37.8%	57.7%	-	-	-	-	-	-	-	-	-	-	-
Completion of Either Nine or More I Any Subject	Hours of Di	ual Credit in	Any Subject or	Three or Mor	e Hours of ELA	or Math (Ann	ual Graduates)						
2016-17	19.9%	14.5%	-	-	-	-	-	-	-	-	-	-	-
AP/IB Met Criteria in Any Subject (Any Subject	Annual Gra	iduates)											
2016-17	20.1%	32.6%	-	-	-	-	-	-	-	-	-	-	-
Associate's Degree Associate's Degree (Annual Grad 2016-17	luates) 0.8%	0.5%							_		_	_	
2010-11	0.070	0.570											

Career/Military Ready Graduates Career or Military Ready (Annual Graduates) 2016-17

District Name: AUSTIN ISD

Campus Name: COWAN EL

Campus Number: 227901183

District Name: AUSTIN ISD Campus Name: COWAN EL Campus Number: 227901183

Texas Academic Performance Report 2017-18 Campus Other Postsecondary Indicators

				African			American		Pacific	Two or More	Special	Econ	EL
	State	District	Campus	American	Hispanic	White	Indian	Asian	Islander	Races	Ed	Disadv	(Current)
Advanced€Dual-Credit Cour	se{Completion (G	Grades 9-12)											
Any Subject													
2016-17	37.1%	41.0%	-	-	-	-	-	-	-	-	-	-	-
2015-16	35.9%	39.3%	-	-	-	-	-	-	-	-	-	-	-
English€Language€Arts													
2016-17	16.8%	25.0%	-	-	-	-	-	-	-	-	-	-	-
2015-16	16.2%	24.2%	-	-	-	-	-	-	-	-	-	-	-
Mathematics													
2016-17	19.5%	20.3%	-	-	-	-	-	-	-	-	-	-	-
2015-16	19.3%	20.0%	-	-	-	-	-	-	-	-	-	-	-
Science													
2016-17	5.7%	6.5%	-	-	-	-	-	-	-	-	-	-	-
2015-16	5.1%	5.7%	-	-	-	-	-	-	-	-	-	-	-
Social Studies													
2016-17	21.8%	26.8%	-	-	-	-	-	-	-	-	-	-	-
2015-16	20.8%	26.3%	-	-	-	-	-	-	-	-	-	-	-
Graduates€nrolled€in€Texas	s€Institution€of€Hio	gher{Education	on€(TX IHE)										
2015-16	51.8%	47.3%	· -	-	-	-	-	-	-	-	-	-	-
2014-15	56.1%	54.1%	-	-	-	-	-	-	-	-	-	-	-
Graduates in TX IHE Compl	leting One Year W	/ithout Enroll	ment in a De	evelopmental	Education Cou	ırse							
2015-16	55.7%	69.3%	-	-	-	-	-	-	-	-	-	-	-
2014-15	55.6%	63.4%	-	-	-	-	-	-	-	-	-	-	-

Texas Academic Performance Report 2017-18 Campus Student Information

District Name: AUSTIN ISD Campus Name: COWAN EL Campus Number: 227901183

Grade 1

Grade 2

Total Students: 836 Grade Span: EE - 05 School Type: Elementary

7.2%

7.9%

7.8%

	Campus						
Student Information	Count	Percent	District	State			
Total Students	836	100.0%	81,346	5,385,012			
Students by Grade: Early Childhood Education Pre-Kindergarten Kindergarten	6 65 116	0.7% 7.8% 13.9%	0.3% 6.1% 7.9%	0.3% 4.3% 6.9%			

120

131

14.4%

15.7%

Texas Academic Performance Report 2017-18 Campus Student Information

District Name: AUSTIN ISD Campus Name: COWAN EL Campus Number: 227901183 Total Students: 836 Grade Span: EE - 05 School Type: Elementary

		Campus	S			
Student Information		ount	Percent	Dist	rict	Stat
White		8	1.2%			
American Indian		0	0.0%			
Asian		2	0.3%			
Pacific Islander		0	0.0%			
Two or More Races		6	0.9%			
	Non-S	pecial Education F	Rates	Sr	ecial Education F	Rates
Student Information	Campus	District	State	Campus	District	State
Retention Rates by Grade:						
Kindergarten	0.0%	1.2%	1.8%	0.0%	5.1%	6.9%
Grade 1	0.0%	2.6%	3.4%	9.1%	4.4%	6.29
Grade 2	0.8%	1.3%	2.1%	0.0%	1.8%	2.69
Grade 3	0.0%	0.8%	1.3%	0.0%	0.5%	1.09
Grade 4	0.8%	0.4%	0.6%	0.0%	0.2%	0.59
Grade 5	0.0%	0.2%	0.7%	0.0%	0.2%	0.69
Grade 6		0.2%	0.5%	-	0.1%	0.69
Grade 7	-	0.4%	0.7%	-	0.3%	0.69
Grade 8	-	0.3%	0.6%	-	0.8%	0.89
Grade 9	-	8.7%	8.0%	-	21.5%	13.59
Class Size Information	Cam	ou c		Distr	ict	State
Class Size Averages by Grade and Subject	Calli	pus		Disti	ict	State
(Derived from teacher responsibility records):						
Elementary:						
Kindergarten		20.0			8.7	18.
Grade 1		19.6			8.5	18.
Grade 2		21.0			8.8	18.
Grade 3		19.5			7.8	19.
Grade 4		20.7			8.3	19.
C		0/0			NO F	0.4

English/Language Arts

Foreign Languages

Mathematics

Social Studies

Grade 5

Grade 6

Secondary:

Science

26.0

21.2

20.3

16.7

18.6

17.9

19.0 19.3

22.5

20.3

15.7

17.7

18.0

18.7

18.4

Texas Academic Performance Report 2017-18 Campus Staff Information

District Name: AUSTIN ISD Campus Name: COWAN EL Campus Number: 227901183 Total Students: 836 Grade Span: EE - 05 School Type: Elementary

----- Campus -----

Staff Information		Ca	mpus		
Professional Staff:	Staff Information			District	State
Teachers 11	Total Staff	66.6	100.0%	100.0%	100.0%
Teachers 11	Professional Staff:	57.6	86.5%	62.8%	64.1%
Professional Support 2					
Campus Administration (School Leadership) 20 3.0% 2.9% 3.0%					
Full-time					
Full-time	Librarians				
Part-lime		1.0	n/a	89.0	4 429 0
Counselors Full-time 2.0 n/a 176.0 12,131.0 Part-time 2.0 n/a 51.0 1,148.0 12,131.0 Part-time 2.0 n/a 51.0 1,148					
Full-lime		0.0	11/4	27.0	370.0
Part-lime 0.0 n/a 51.0 1,148.0 Educational Aides: 9.0 13.5% 8.5% 10.1% Total Minority Staff: 15.0 22.5% 55.0% 49.9% Teachers by Ethnicity and Sex: 10 2.0% 5.7% 10.4% African American 10 2.0% 5.7% 10.4% Hispanic 9.0 17.6% 32.0% 27.2% White 39.2 76.6% 58.0% 58.9% American Indian 2.0 3.9% 0.3% 0.3% Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 1.8 1.1% Males 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: 0 0 0 0 0 0 1.4% 0 0		2.0	n/a	176.0	12 131 0
Educational Aides: 9.0 13.5% 8.5% 10.1% Total Minority Staff: 15.0 22.5% 55.0% 49.9% Teachers by Ethnicity and Sex: 3.0 2.0% 5.7% 10.4% Hispanic 9.0 17.6% 32.0% 27.2% White 39.2 76.6% 58.0% 58.9% American Indian 2.0 3.9% 0.3% 0.3% Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 0.1% 0.4% Females 2.0 3.9% 25.3% 23.7% Females 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Heid: 0.0 0.0% 0.5% 1.4% No Degree 0.0 0.0 0.0 0.5% 74.1% Masters 8.2					
Total Minority Staff: 15.0 22.5% 55.0% 49.9% Teachers by Ethnicity and Sex: African American 1.0 2.0% 5.7% 10.4% Hispanic 9.0 17.6% 32.0% 27.2% While 39.2 76.6% 58.0% 58.9% American Indian 2.0 3.9% 0.3% 0.3% Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 1.8% 1.1% Males 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0 0.5% 1.4% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.0 0.7% 0.7% Teachers by Years of Experience: 9.0 17.6% 31.9% </td <td>raitune</td> <td>0.0</td> <td>II/a</td> <td>51.0</td> <td>1,140.0</td>	raitune	0.0	II/a	51.0	1,140.0
Teachers by Ethnicity and Sex: African American 1.0 2.0% 5.7% 10.4% Hispanic 9.0 17.6% 32.0% 27.2% White 39.2 76.6% 58.0% 58.9% American Indian 2.0 3.9% 0.3% 0.3% Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 1.8% 1.1% Males 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: 0.0 0.0% 0.5% 1.4% No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experi	Educational Aides:	9.0	13.5%	8.5%	10.1%
African American 1.0 2.0% 5.7% 10.4% Hispanic 9.0 17.6% 32.0% 27.2% White 39.2 76.6% 58.0% 58.9% American Indian 2.0 3.9% 0.3% 0.3% Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 1.8% 1.1% Males 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Bachelors 43.0 83.9% 80.4% 74.1% Doctorate 0.0 0.0% 0.5% 1.4% Teachers by Years of Experience: 82 16.1% 18.4% 23.8% Doctorate 3.0 5.9% 7.6% 8.2% 1-5 Years Experience	Total Minority Staff:	15.0	22.5%	55.0%	49.9%
African American 1.0 2.0% 5.7% 10.4% Hispanic 9.0 17.6% 32.0% 27.2% White 39.2 76.6% 58.0% 58.9% American Indian 2.0 3.9% 0.3% 0.3% Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 1.8% 1.1% Males 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Bachelors 43.0 83.9% 80.4% 74.1% Doctorate 0.0 0.0% 0.5% 1.4% Teachers by Years of Experience: 82 16.1% 18.4% 23.8% Doctorate 3.0 5.9% 7.6% 8.2% 1-5 Years Experience	Teachers by Ethnicity and Sex:				
White 39.2 76.6% 58.0% 58.9% American Indian 2.0 3.9% 0.3% 0.3% Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 0.1% 0.4% Males 2.0 3.9% 25.3% 23.7% Females 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers Styperience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% </td <td></td> <td>1.0</td> <td>2.0%</td> <td>5.7%</td> <td>10.4%</td>		1.0	2.0%	5.7%	10.4%
White 39.2 76.6% 58.0% 58.9% American Indian 2.0 3.9% 0.3% 0.3% Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 0.1% 0.4% Males 2.0 3.9% 25.3% 23.7% Females 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Masters 43.0 83.9% 80.4% 74.1% Masters 3.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers Styperience: 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience<	Hispanic	9.0	17.6%	32.0%	27.2%
American Indian 2.0 3.9% 0.3% 0.3% Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 1.8% 1.1% Males 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 <	White		76.6%		58.9%
Asian 0.0 0.0% 2.1% 1.6% Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 1.8% 1.1% Males 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Bachelors 8.2 16.1% 18.4% 23.8% Doctorale 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
Pacific Islander 0.0 0.0% 0.1% 0.4% Two or More Races 0.0 0.0% 1.8% 1.1% Males 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
Two or More Races 0.0 0.0% 1.8% 1.1% Males Females 2.0 3.9% 25.3% 23.7% Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Masters 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
Females 49.2 96.1% 74.7% 76.3% Teachers by Highest Degree Held: No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%	Males	2.0	3 0%	25.3%	23.7%
No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
No Degree 0.0 0.0% 0.5% 1.4% Bachelors 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%	Teachers by Highest Degree Held				
Bachelors 43.0 83.9% 80.4% 74.1% Masters 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%		0.0	0.0%	0.5%	1 1%
Masters Doctorate 8.2 16.1% 18.4% 23.8% Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
Doctorate 0.0 0.0% 0.7% 0.7% Teachers by Years of Experience: Beginning Teachers 1-5 Years Experience 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
Beginning Teachers 3.0 5.9% 7.6% 8.2% 1-5 Years Experience 9.0 17.6% 31.9% 29.1% 6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%	Tarakan ku Wana af Funaniana				
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6-10 Years Experience 10.3 20.2% 19.8% 19.1% 11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
11-20 Years Experience 12.1 23.6% 25.8% 28.2% Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
Over 20 Years Experience 16.8 32.8% 14.9% 15.3%					
Number of Students per Teacher 16.3 n/a 14.3 15.1	Over 20 Years Experience	16.8	32.8%	14.9%	15.3%
	Number of Students per Teacher	16.3	n/a	14.3	15.1

Texas Academic Performance Report 2017-18 Campus Staff Information

District Name: AUSTIN ISD Campus Name: COWAN EL Campus Number: 227901183

Staff Information	Campus	District	State
Experience of Campus Leadership:			
Average Years Experience of Principals	6.0	6.4	6.3
Average Years Experience of Principals with District	6.0	6.1	5.4
Average Years Experience of Assistant Principals	12.0	5.0	5.2
Average Years Experience of Assistant Principals with District	12.0	4.6	4.6
Average Years Experience of Teachers:	14.7	10.6	10.9
Average Years Experience of Teachers with District:	13.0	8.0	7.1
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	\$47,259	\$48,803	\$47,667
1-5 Years Experience	\$48,185	\$50,728	\$49,663
6-10 Years Experience	\$48,383	\$50,828	\$52,056
11-20 Years Experience	\$50,465	\$52,514	\$55,246
Over 20 Years Experience	\$56,863	\$59,680	\$61,428
Average Actual Salaries (regular duties only):			
Teachers	\$51,558	\$52,397	\$53,334
Professional Support	\$54,520	\$67,790	\$63,165
Campus Administration (School Leadership)	\$79,587	\$83,548	\$77,712
Instructional Staff Percent:	n/a	61.8%	64.4%
Contracted Instructional Staff (not incl. above):	0.0	6.5	6,218.9