

# 2018-19 Texas Academic Performance Report

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District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

TEXAS EDUCATION AGENCY  
Texas Academic Performance Report  
2018-19 Campus STAAR Performance

Total Students: 148  
Grade Span: EE - 05  
School Type: Elementary

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| State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed (Current) | Special Ed (Former) | Continuously Enrolled | Non-Continuously Enrolled | Econ Disadv | EL (Current & Monitored) |
|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|----------------------|---------------------|-----------------------|---------------------------|-------------|--------------------------|
|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|----------------------|---------------------|-----------------------|---------------------------|-------------|--------------------------|

STAAR

District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

TEXAS EDUCATION AGENCY  
Texas Academic Performance Report  
2018-19 Campus STAAR Performance

Total Students: 148  
Grade Span: EE - 05  
School Type: Elementary

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| State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed (Current) | Special Ed (Former) | Continu- |
|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|----------------------|---------------------|----------|
|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|----------------------|---------------------|----------|

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2018-19 Campus STAAR Performance

Total Students: 148  
 Grade Span: EE - 05  
 School Type: Elementary

|                                    | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed (Current) | Special Ed (Former) | Continuously Enrolled | Non-Continuously Enrolled | Econ Disadv | EL (Current & Monitored) |
|------------------------------------|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|----------------------|---------------------|-----------------------|---------------------------|-------------|--------------------------|
| All Grades Science                 |       |          |        |                  |          |       |                 |       |                  |                   |                      |                     |                       |                           |             |                          |
| At Approaches Grade Level or Above | 2019  | 81%      | 80%    | 88%              | 80%      | 93%   | -               | -     | -                | -                 | *                    | -                   | 84%                   | 100%                      | 88%         | 100%                     |
|                                    | 2018  | 80%      | 81%    | 70%              | 69%      | 70%   | -               | -     | -                | *                 | *                    | -                   | 72%                   | 67%                       | 73%         | 71%                      |
| At Meets Grade Level or Above      | 2019  | 54%      | 57%    | 76%              | 70%      | 80%   | -               | -     | -                | -                 | *                    | -                   | 74%                   | 83%                       | 75%         | 100%                     |
|                                    | 2018  | 51%      | 55%    | 22%              | 25%      | 20%   | -               | -     | -                | *                 | *                    | -                   | 17%                   | 33%                       | 23%         | 29%                      |
| At Masters Grade Level             | 2019  | 25%      | 28%    | 28%              | 0%       | 47%   | -               | -     | -                | -                 | *                    | -                   | 32%                   | 17%                       | 29%         | 50%                      |
|                                    | 2018  | 23%      | 27%    | 0%               | 0%       | 0%    | -               | -     | -                | *                 | *                    | -                   | 0%                    | 0%                        | 0%          | 0%                       |

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2018-19 Campus Progress

Total Students: 148  
 Grade Span: EE - 05  
 School Type: Elementary

|                                                                     | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed (Current) | Special Ed (Former) | Continuously Enrolled | Non-Continuously Enrolled | Econ Disadv | EL (Current & Monitored) |        |
|---------------------------------------------------------------------|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|----------------------|---------------------|-----------------------|---------------------------|-------------|--------------------------|--------|
| School Progress Domain - Academic Growth Score by Grade and Subject |       |          |        |                  |          |       |                 |       |                  |                   |                      |                     |                       |                           |             |                          |        |
| <del>2018</del> 2019                                                | 61    | 63       | 54     | 50               | 63       | *     | 2019            | -     | *                | -                 | *                    | -                   | 58                    | *                         | *           | 54                       | * 2019 |
| Grade 4 ELA/Reading                                                 |       |          |        |                  |          |       |                 |       |                  |                   |                      |                     |                       |                           |             |                          |        |







District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2018-19 Campus STAAR Participation

Total Students: 148  
 Grade Span: EE - 05  
 School Type: Elementary

|                                              | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|----------------------------------------------|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| <b>2019 STAAR Participation (All Grades)</b> |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| <b>All Tests</b>                             |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| Assessment Participant                       | 99%   | 99%      | 100%   | 100%             | 99%      | -     | -               | -     | *                | *                 | 96%        | 100%        | 100%         |
| Included in Accountability                   | 94%   | 93%      | 87%    | 85%              | 88%      | -     | -               | -     | *                | *                 | 81%        | 88%         | 92%          |
| Not Included in Accountability               |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| Mobile                                       | 4%    | 4%       | 12%    | 15%              | 11%      | -     | -               | -     | *                | *                 | 15%        | 12%         | 8%           |
| Other Exclusions                             | 1%    | 2%       | 0%     | 0%               | 0%       | -     | -               | -     | *                | *                 | 0%         | 0%          | 0%           |
| Not Tested                                   | 1%    | 1%       | 0%     | 0%               | 1%       | -     | -               | -     | *                | *                 | 4%         | 0%          | 0%           |
| Absent                                       | 1%    | 1%       | 0%     | 0%               | 1%       | -     | -               | -     | *                | *                 | 4%         | 0%          | 0%           |
| Other                                        | 0%    | 0%       | 0%     | 0%               | 0%       | -     | -               | -     | *                | *                 | 0%         | 0%          | 0%           |
| <b>2018 STAAR Participation (All Grades)</b> |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| <b>All Tests</b>                             |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| Assessment Participant                       | 99%   | 99%      | 99%    | 100%             | 97%      | -     | -               | -     | *                | 100%              | 100%       | 99%         | 100%         |
| Included in Accountability                   | 94%   | 94%      | 81%    | 88%              | 75%      | -     | -               | -     | *                | 50%               | 80%        | 85%         | 90%          |
| Not Included in Accountability               |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| Mobile                                       | 4%    | 3%       | 18%    | 12%              | 22%      | -     | -               | -     | *                | 50%               | 20%        | 14%         | 10%          |
| Other Exclusions                             | 1%    | 2%       | 0%     | 0%               | 0%       | -     | -               | -     | *                | 0%                | 0%         | 0%          | 0%           |
| Not Tested                                   | 1%    | 1%       | 1%     | 0%               | 3%       | -     | -               | -     | *                | 0%                | 0%         | 1%          | 0%           |
| Absent                                       | 1%    | 1%       | 1%     | 0%               | 3%       | -     | -               | -     | *                | 0%                | 0%         | 1%          | 0%           |
| Other                                        | 0%    | 0%       | 0%     | 0%               | 0%       | -     | -               | -     | *                | 0%                | 0%         | 0%          | 0%           |

District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

TEXAS EDUCATION AGENCY  
Texas Academic Performance Report  
2018-19 Campus Attendance, Graduation, and Dropout Rates

Total Students: 148  
Grade Span: EE - 05  
School Type: Elementary



District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2018-19 Campus Graduation Profile

Total Students: 148  
 Grade Span: EE - 05  
 School Type: Elementary

|                                                            | Campus<br>Count | Campus<br>Percent | District<br>Count | State<br>Count |
|------------------------------------------------------------|-----------------|-------------------|-------------------|----------------|
| Graduates(2017-18 Annual Graduates)                        |                 |                   |                   |                |
| Total Graduates                                            | -               | -                 | 4,540             | 347,893        |
| By Ethnicity:                                              |                 |                   |                   |                |
| African American                                           | -               | -                 | 385               | 43,502         |
| Hispanic                                                   | -               | -                 | 2,471             | 173,272        |
| White                                                      | -               | -                 | 1,366             | 107,052        |
| American Indian                                            | -               | -                 | 9                 | 1,226          |
| Asian                                                      | -               | -                 | 180               | 15,589         |
| Pacific Islander                                           | -               | -                 | 2                 | 528            |
| Two or More Races                                          | -               | -                 | 127               | 6,724          |
| By Graduation Type:                                        |                 |                   |                   |                |
| Minimum H.S. Program                                       | -               | -                 | 91                | 5,855          |
| Recommended H.S. Program/Distinguished Achievement Program | -               | -                 | 15                | 3,538          |
| Foundation H.S. Program (No Endorsement)                   | -               | -                 | 351               | 49,432         |
| Foundation H.S. Program (Endorsement)                      | -               | -                 | 46                | 16,542         |
| Foundation H.S. Program (DLA)                              | -               | -                 | 4,037             | 272,526        |
| Special Education Graduates                                | -               | -                 | 411               | 25,962         |
| Economically Disadvantaged Graduates                       | -               | -                 | 1,806             | 166,956        |
| LEP Graduates                                              | -               | -                 | 404               | 21,359         |
| At-Risk Graduates                                          | -               | -                 | 1,563             | 144,805        |



District Name: AUSTIN ISD  
Campus Name: NORMAN EL

TEXAS EDUCATION AGENCY  
Texas Academic Performance Report  
2018-19 Campus College, Career, and Military Readiness (CCMR)

Total Students: 148  
Grade Span: EE - 05



TEXAS EDUCATION AGENCY  
Texas Academic Performance Report  
2018-19 Campus CCMR-Related Indicators

District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

Total Students: 148  
Grade Span: EE - 05  
School Type: Elementary

|                                          | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|------------------------------------------|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| 2017 Science                             | 51.3% | 73.7%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2018 Science                             | 38.0% | 66.1%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017 Social Studies                      | 38.3% | 66.7%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2018 Social Studies                      | 44.6% | 58.6%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017 Social Studies                      | 41.4% | 56.2%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| SAT/ACT(Results (Annual Graduates) ***   |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| Tested                                   |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                  | 74.6% | 72.4%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2016-17                                  | 73.5% | 70.7%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| At/Above Criterion                       |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                  | 37.9% | 56.6%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Average(SAT(Score (Annual Graduates) *** |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| All Subjects                             |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                  | 1036  | 1121     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| English Language Arts and Writing        |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                  | 521   | 563      | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Mathematics                              |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                  | 515   | 558      | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Average(ACT(Score (Annual Graduates) *** |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| All Subjects                             |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                  | 20.6  | 23.4     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| English Language Arts                    |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                  | 20.3  | 23.3     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Mathematics                              |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                  | 20.6  | 23.0     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Science                                  |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                  | 20.9  | 23.3     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |



District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2018-19 Campus Other Postsecondary Indicators

Total Students: 148  
 Grade Span: EE - 05  
 School Type: Elementary

|                                                                                                       | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|-------------------------------------------------------------------------------------------------------|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| <b>Advanced Dual-Credit Course Completion (Grades 9-12)</b>                                           |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| <b>Any Subject</b>                                                                                    |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                                                                               | 43.4% | 47.4%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| 2016-17                                                                                               | 37.1% | 41.0%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| <b>English Language Arts</b>                                                                          |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                                                                               | 17.3% | 26.1%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| 2016-17                                                                                               | 16.8% | 25.0%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| <b>Mathematics</b>                                                                                    |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                                                                               | 20.7% | 22.0%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| 2016-17                                                                                               | 19.5% | 20.3%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| <b>Science</b>                                                                                        |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                                                                               | 21.2% | 21.3%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| 2016-17                                                                                               | 5.7%  | 6.5%     | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| <b>Social Studies</b>                                                                                 |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2017-18                                                                                               | 22.8% | 30.3%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| 2016-17                                                                                               | 21.8% | 26.8%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| <b>Graduates Enrolled in Texas Institution of Higher Education (TX IHE)</b>                           |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2016-17                                                                                               | 54.6% | 50.3%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| 2015-16                                                                                               | 54.7% | 52.3%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| <b>Graduates in TX IHE Completing One Year Without Enrollment in a Developmental Education Course</b> |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2016-17                                                                                               | 59.2% | 75.9%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| 2015-16                                                                                               | 55.7% | 69.3%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |



District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2018-19 Campus Student Information

Total Students: 148  
 Grade Span: EE - 05  
 School Type: Elementary

| Student Information | ----- Campus ----- |         | District | State |
|---------------------|--------------------|---------|----------|-------|
|                     | Count              | Percent |          |       |
| By Ethnicity:       |                    |         |          |       |
| African American    | 28                 | 12.9%   |          |       |
| Hispanic            | 36                 | 16.6%   |          |       |
| White               | 0                  | 0.0%    |          |       |
| American Indian     | 0                  | 0.0%    |          |       |
| Asian               | 0                  | 0.0%    |          |       |
| Pacific Islander    | 0                  | 0.0%    |          |       |
| Two or More Races   | 3                  | 1.4%    |          |       |

| Student Information       | -----Non-Special Education Rates----- |          |       | -----Special Education Rates----- |          |       |
|---------------------------|---------------------------------------|----------|-------|-----------------------------------|----------|-------|
|                           | Campus                                | District | State | Campus                            | District | State |
| Retention Rates by Grade: |                                       |          |       |                                   |          |       |
| Kindergarten              | 10.0%                                 | 1.2%     | 1.7%  | -                                 | 4.4%     | 6.2%  |
| Grade 1                   | 0.0%                                  | 2.2%     | 3.1%  | 0.0%                              | 4.0%     | 5.5%  |
| Grade 2                   | 8.8%                                  | 1.5%     | 1.8%  | 25.0%                             | 2.0%     | 2.3%  |
| Grade 3                   | 2.8%                                  | 0.7%     | 1.1%  | 0.0%                              | 1.0%     | 0.9%  |
| Grade 4                   | 0.0%                                  | 0.4%     | 0.5%  | 0.0%                              | 0.3%     | 0.5%  |
| Grade 5                   | 0.0%                                  | 0.2%     | 0.5%  | 0.0%                              | 0.5%     | 0.6%  |
| Grade 6                   | -                                     | 0.1%     | 0.4%  | -                                 | 0.3%     | 0.5%  |
| Grade 7                   | -                                     | 0.1%     | 0.6%  | -                                 | 0.6%     | 0.6%  |
| Grade 8                   | -                                     | 0.3%     | 0.4%  | -                                 | 0.2%     | 0.7%  |
| Grade 9                   | -                                     | 8.7%     | 7.2%  | -                                 | 16.2%    | 12.7% |

| Class Size Information | Campus | District | State |
|------------------------|--------|----------|-------|
|------------------------|--------|----------|-------|

Class Size Averages by Grade and Subject  
 (Derived from teacher responsibility records):

|              |                                                                                                            |      |      |
|--------------|------------------------------------------------------------------------------------------------------------|------|------|
| Elementary:  |                                                                                                            |      |      |
| Kindergarten | -                                                                                                          | 19.0 | 18.9 |
| Grade 1      | 20.0                                                                                                       | 18.9 | 18.8 |
| Grade 2      | 1.88ET BTr4 Td (18.8)Tj ET BT /TT4 8.19 Tf288449 Tf 558.24 2d (18.8)Tj E/TT4 8.19 Tf 686.88 269.2825365.76 |      |      |

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2018-19 Campus Staff Information

Total Students: 148  
 Grade Span: EE - 05  
 School Type: Elementary

| Staff Information                         | ----- Campus ----- |         | District | State    |
|-------------------------------------------|--------------------|---------|----------|----------|
|                                           | Count/Average      | Percent |          |          |
| Total Staff                               | 15.1               | 100.0%  | 100.0%   | 100.0%   |
| Professional Staff:                       | 15.1               | 100.0%  | 63.0%    | 64.1%    |
| Teachers                                  | 10.9               | 72.2%   | 49.9%    | 49.8%    |
| Professional Support                      | 2.2                | 14.6%   | 9.7%     | 10.1%    |
| Campus Administration (School Leadership) | 2.0                | 13.2%   | 3.0%     | 3.0%     |
| Educational Aides:                        | 0.0                | 0.0%    | 8.5%     | 10.3%    |
| Librarians & Counselors (Headcount):      |                    |         |          |          |
| Librarians                                |                    |         |          |          |
| Full-time                                 | 0.0                | n/a     | 87.0     | 4,414.0  |
| Part-time                                 | 0.0                | n/a     | 25.0     | 572.0    |
| Counselors                                |                    |         |          |          |
| Full-time                                 | 1.0                | n/a     | 169.0    | 12,433.0 |
| Part-time                                 | 0.0                | n/a     | 48.0     | 1,097.0  |
| Total Minority Staff:                     | 14.5               | 95.8%   | 55.6%    | 50.4%    |
| Teachers by Ethnicity and Sex:            |                    |         |          |          |
| African American                          | 8.0                | 73.5%   | 5.7%     | 10.6%    |
| Hispanic                                  | 2.2                | 20.6%   | 32.4%    | 27.7%    |
| White                                     | 0.6                | 5.9%    | 57.5%    | 58.4%    |
| American Indian                           | 0.0                | 0.0%    | 0.3%     | 0.3%     |
| Asian                                     | 0.0                | 0.0%    | 2.3%     | 1.7%     |
| Pacific Islander                          | 0.0                | 0.0%    | 0.1%     | 0.2%     |
| Two or More Races                         | 0.0                | 0.0%    | 1.6%     | 1.1%     |
| Males                                     | 1.6                | 15.1%   | 25.3%    | 23.8%    |
| Females                                   | 9.3                | 84.9%   | 74.7%    | 76.2%    |
| Teachers by Highest Degree Held:          |                    |         |          |          |
| No Degree                                 | 0.0                | 0.0%    | 0.7%     | 1.4%     |
| Bachelors                                 | 7.9                | 72.5%   | 79.8%    | 73.6%    |
| Masters                                   | 3.0                | 27.5%   | 18.8%    | 24.3%    |
| Doctorate                                 | 0.0                | 0.0%    | 0.7%     | 0.7%     |
| Teachers by Years of Experience:          |                    |         |          |          |
| Beginning Teachers                        | 0.0                | 0.0%    | 10.7%    | 7.0%     |
| 1-5 Years Experience                      | 3.0                | 27.5%   | 29.3%    | 28.9%    |
| 6-10 Years Experience                     | 0.7                | 6.4%    | 18.5%    | 19.0%    |
| 11-20 Years Experience                    | 3.6                | 32.7%   | 26.2%    | 29.3%    |
| Over 20 Years Experience                  | 3.6                | 33.4%   | 15.3%    | 15.7%    |
| Number of Students per Teacher            | 13.6               | n/a     | 14.4     | 15.1     |



District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

TEXAS EDUCATION AGENCY  
 Texas Academic Performance Report  
 2018-19 Campus Staff Information

Total Students: 148  
 Grade Span: EE - 05  
 School Type: Elementary

| Program Information                      | ----- Campus ----- |         | District | State |
|------------------------------------------|--------------------|---------|----------|-------|
|                                          | Count              | Percent |          |       |
| Student Enrollment by Program:           |                    |         |          |       |
| Bilingual/ESL Education                  | 36                 | 24.3%   | 29.1%    | 19.7% |
| Career & Technical Education             | 0                  | 0.0%    | 28.7%    | 26.3% |
| Gifted & Talented Education              | 22                 | 14.9%   | 9.7%     | 8.1%  |
| Special Education                        | 18                 | 12.2%   | 12.0%    | 9.6%  |
| Teachers by Program (population served): |                    |         |          |       |
| Bilingual/ESL Education                  | 1.5                | 13.4%   | 17.0%    | 6.4%  |
| Career & Technical Education             | 0.0                | 0.0%    | 4.1%     | 4.9%  |
| Compensatory Education                   | 0.0                | 0.0%    | 2.5%     | 2.7%  |
| Gifted & Talented Education              | 0.0                | 0.0%    | 0.3%     | 2.0%  |
| Regular Education                        | 8.8                | 80.7%   | 52.4%    | 71.4% |
| Special Education                        | 0.6                | 5.9%    | 13.7%    | 9.1%  |
| Other                                    | 0.0                | 0.0%    | 10.1%    | 3.6%  |

- '^' Indicates that rates for reading and mathematics are based on the cumulative results from the first and second administrations of STAAR.
- '\*' Indicates results are masked due to small numbers to protect student confidentiality.
- '\*\*' When only one student disability group is masked, then the second smallest student disability group is masked regardless of size.
- '\*\*\*' Due to changes in the evaluation of SAT/ACT results (for 2017-18 the best result was used, rather than the most recent), 2016-17 SAT/ACT results are not comparable and, where applicable, are not shown.
- '-' Indicates there are no students in the group.
- 'n/a' Indicates data reporting is not applicable for this group.
- '?' Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

[Link to: PEIMS Financial Standard Reports 2017-18 Financial Actual Report](#)