

# 2019-20 Texas Academic Performance Report

District Name: AUSTIN ISD

Campus Name: PLEASANT HILL EL

Campus Number: 227901130

2020 Accountability Rating: Not Rated: Declared State of Disaster

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District Name: AUSTIN ISD  
Campus Name: PLEASANT HILL EL  
Campus Number: 227901130

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus STAAR Performance

Total Students: 442  
Grade Span: PK - 05  
School Type: Elementary



District Name: AUSTIN ISD  
Campus Name: PLEASANT HILL EL  
Campus Number: 227901130

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus STAAR Performance

Total Students: 442  
Grade Span: PK - 05  
School Type: Elementary

District Name: AUSTIN ISD  
Campus Name: PLEASANT HILL EL  
Campus Number: 227901130

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Progress

Total Students: 442  
Grade Span: PK - 05  
School Type: Elementary

District Name: AUSTIN ISD  
 Campus Name: PLEASANT HILL EL  
 Campus Number: 227901130

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus Prior Year and Student Success Initiative

Total Students: 442  
 Grade Span: PK - 05  
 School Type: Elementary

Please note that due to the cancellation of spring 2020 State of Texas  
 Assessments of Academic Readiness (STAAR) due to the COVID-19 pandemic,  
 the Performance section of this year's report is not updated.

		State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
Progress of Prior-Year Non-Proficient Students														
Sum of Grades 4-8														
Reading	2019	41%	37%	43%	29%	46%	-	-	-	-	-	17%	42%	48%
	2018	38%	38%	37%	*	40%	-	-	-	-	-	33%	37%	44%
Mathematics	2019	45%	42%	47%	*	48%	-	-	-	-	-	43%	44%	53%
	2018	47%	44%	48%	*	48%	*	-	-	-	-	53%	46%	47%
Student Success Initiative														
Grade 5 Reading														
Students Meeting Approaches Grade Level on First STAAR Administration														
	2019	78%	80%	65%	57%	64%	*	-	-	-	*	28%	63%	65%
Students Requiring Accelerated Instruction														
	2019	22%	20%	35%	43%	36%	*	-	-	-	*			







Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Attendance, Graduation, and Dropout Rates

Total Students: 442  
Grade Span: PK - 05  
School Type: Elementary

District Name: AUSTIN ISD  
Campus Name: PLEASANT HILL EL  
Campus Number: 227901130

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Attendance(Rate)</b>													
2018-19	95.4%	95.0%	95.0%	94.1%	95.4%	92.9%	-	*	-	92.6%	94.9%	94.9%	96.8%
2017-18	95.4%	94.9%	95.1%	95.7%	95.3%	93.0%	*	-	-	*	94.8%	95.2%	96.1%
<b>AnnualDropoutRate(Gr7-8)</b>													
2018-19	0.4%	0.2%	-	-	-	-	-	-	-	-	-	-	-
2017-18	0.4%	0.2%	-	-	-	-	-	-	-	-	-	-	-
<b>AnnualDropoutRate(Gr9-12)</b>													
2018-19	1.9%	0.8%	-	-	-	-	-	-	-	-	-	-	-
2017-18	1.9%	0.7%	-	-	-	-	-	-	-	-	-	-	-
<b>4-YearLongitudinalRate(Gr9-12)</b>													
Class of 2019													
Graduated	90.0%	94.5%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.5%	0.3%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	3.7%	2.5%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	5.9%	2.7%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	90.4%	94.8%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	94.1%	97.3%	-	-	-	-	-	-	-	-	-	-	-
Class of 2018													
Graduated	90.0%	94.0%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.4%	0.5%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	3.8%	2.5%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	5.7%	3.0%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	90.4%	94.5%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	94.3%	97.0%	-	-	-	-	-	-	-	-	-	-	-
<b>5-YearExtendedLongitudinalRate(Gr9-12)</b>													
Class of 2018													
Graduated	92.2%	95.8%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.6%	0.7%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	1.1%	0.5%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.1%	3.0%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.8%	96.5%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.9%	97.0%	-	-	-	-	-	-	-	-	-	-	-
Class of 2017													
Graduated	92.0%	95.2%	-	-	-	-	-	-	-	-	-	-	-
Received TxCHSE	0.6%	0.5%	-	-	-	-	-	-	-	-	-	-	-
Continued HS	1.1%	0.7%	-	-	-	-	-	-	-	-	-	-	-
Dropped Out	6.3%	3.6%	-	-	-	-	-	-	-	-	-	-	-
Graduates and TxCHSE	92.6%	95.7%	-	-	-	-	-	-	-	-	-	-	-
Graduates, TxCHSE, and Continuers	93.7%	96.4%	-	-	-	-	-	-	-	-	-	-	-
<b>6-YearExtendedLongitudinalRate(Gr9-12)</b>													
Class of 2017													
Graduated	92.4%	95.8%	-	-	-	-	-	-	-	-	-	-	-



District Name: AUSTIN ISD  
 Campus Name: PLEASANT HILL EL  
 Campus Number: 227901130

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus Graduation Profile

Total Students: 442  
 Grade Span: PK - 05  
 School Type: Elementary

	Campus Count	Campus Percent	District Count	State Count
Graduates(2018-19 Annual Graduates)				
Total Graduates	-	-	4,463	355,615
By Ethnicity:				
African American	-	-	367	43,953
Hispanic	-	-	2,384	180,673
White	-	-	1,353	105,577
American Indian	-	-	2	1,293
Asian	-	-	210	16,564
Pacific Islander	-	-	4	537
Two or More Races	-	-	143	7,018
By Graduation Type:				
Minimum H.S. Program	-	-	44	2,248
Recommended H.S. Program/Distinguished Achiev				

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus College, Career, and Military Readiness (CCMR)

Total Students: 442  
Grade Span: PK - 05  
School Type: Elementary

District Name: AUSTIN ISD  
Campus Name: PLEASANT HILL EL  
Campus Number: 227901130

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>College, Career, and Military Ready Graduates (Student Achievement)</b>													
<b>College, Career, or Military Ready (Annual Graduates)</b>													
2018-19	72.9%	85.5%	-	-	-	-	-	-	-	-	-	-	-
2017-18	65.5%	77.0%	-	-	-	-	-	-	-	-	-	-	-
<b>College Ready Graduates</b>													
<b>College Ready (Annual Graduates)</b>													
2018-19	53.0%	76.2%	-	-	-	-	-	-	-	-	-	-	-
2017-18	50.0%	68.4%	-	-	-	-	-	-	-	-	-	-	-
<b>TSI Criteria Graduates (Annual Graduates)</b>													
<b>English-Language Arts</b>													
2018-19	60.7%	82.3%	-	-	-	-	-	-	-	-	-	-	-
2017-18	58.2%	75.2%	-	-	-	-	-	-	-	-	-	-	-
<b>Mathematics</b>													
2018-19	48.6%	79.2%	-	-	-	-	-	-	-	-	-	-	-
2017-18	46.0%	69.1%	-	-	-	-	-	-	-	-	-	-	-
<b>Both Subjects</b>													
2018-19	44.2%	73.3%	-	-	-	-	-	-	-	-	-	-	-
2017-18	42.1%	64.0%	-	-	-	-	-	-	-	-	-	-	-
<b>Dual Course Credits (Annual Graduates)</b>													
<b>Any Subject</b>													
2018-19	23.1%	23.0%	-	-	-	-	-	-	-	-	-	-	-
2017-18	20.7%	16.9%	-	-	-	-	-	-	-	-	-	-	-
<b>AP/IB Met Criteria in Any Subject (Annual Graduates)</b>													
<b>Any Subject</b>													
2018-19	21.1%	33.0%	-	-	-	-	-	-	-	-	-	-	-
2017-18	20.4%	33.7%	-	-	-	-	-	-	-	-	-	-	-
<b>Associate's Degree</b>													
<b>Associate's Degree (Annual Graduates)</b>													
2018-19	1.9%	1.0%	-	-	-	-	-	-	-	-	-	-	-
2017-18	1.4%	1.2%	-	-	-	-	-	-	-	-	-	-	-
<b>OnRamps Course Credits (Annual Graduates)</b>													
2018-19	2.3%	19.5%	-	-	-	-	-	-	-	-	-	-	-
2017-18	1.0%	9.5%	-	-	-	-	-	-	-	-	-	-	-
<b>Career/Military Ready Graduates</b>													
<b>Career or Military Ready (Annual Graduates)</b>													
2018-19	40.4%	31.4%	-	-	-	-	-	-	-	-	-	-	-
2017-18	28.7%	18.9%	-	-	-	-	-	-	-	-	-	-	-
<b>Approved Industry-Based Certification (Annual Graduates)</b>													
2018-19	10.7%	8.3%	-	-	-	-	-	-	-	-	-	-	-
2017-18	4.8%	2.8%	-	-	-	-	-	-	-	-	-	-	-

Graduate with oET BT /TT4on.19 T4omplet2.4 Td (Industry-Based)Tj ET BT TT4on.19 TIEP96.96 Td ((Annual)Tj ET BT TT4on.19 Ttf 75.84 479.04 2018-19

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus College, Career, and Military Readiness (CCMR)

Total Students: 442  
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	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
2018-19	2.3%	2.7%	-	-	-	-	-	-	-	-	-	-	-
2017-18	1.7%	1.6%	-	-	-	-	-	-	-	-	-	-	-
CTE Coherent Sequence Coursework Aligned with Industry-Based Certifications (Annual Graduates)													
2018-19	55.6%	37.8%	-	-	-	-	-	-	-	-	-	-	-
2017-18	38.7%	21.3%	-	-	-	-	-	-	-	-	-	-	-
U.S. Armed Forces Enlistment (Annual Graduates)													
2018-19	5.0%	2.4%	-	-	-	-	-	-	-	-	-	-	-
2017-18	4.3%	1.8%	-	-	-	-	-	-	-	-	-	-	-
Graduates under an Advanced Degree Plan and Identified as a current Special Education Student (Annual Graduates)													
2018-19	2.7%	4.1%	-	-	-	-	-	-	-	-	-	-	-
2017-18	2.6%	4.1%	-	-	-	-	-	-	-	-	-	-	-
Graduates with Level I or Level II Certificate (Annual Graduates)													
2018-19	0.6%	0.4%	-	-	-	-	-	-	-	-	-	-	-
2017-18	0.6%	0.2%	-	-	-	-	-	-	-	-	-	-	-







Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Other Postsecondary Indicators

Total Students: 442  
Grade Span: PK - 05  
School Type: Elementary

District Name: AUSTIN ISD  
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Campus Number: 227901130

	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	EL (Current)
<b>Advanced Dual-Credit Course Completion (Grades 9-12)</b>													
<b>Any Subject</b>													
2018-19	44.6%	48.4%	-	-	-	-	-	-	-	-	-	-	-
2017-18	43.4%	47.4%	-	-	-	-	-	-	-	-	-	-	-
<b>English Language Arts</b>													
2018-19	17.8%	26.3%	-	-	-	-	-	-	-	-	-	-	-
2017-18	17.3%	26.1%	-	-	-	-	-	-	-	-	-	-	-
<b>Mathematics</b>													
2018-19	20.4%	22.0%	-	-	-	-	-	-	-	-	-	-	-
2017-18	20.7%	22.0%	-	-	-	-	-	-	-	-	-	-	-
<b>Science</b>													
2018-19	21.7%	23.5%	-	-	-	-	-	-	-	-	-	-	-
2017-18	21.2%	21.3%	-	-	-	-	-	-	-	-	-	-	-
<b>Social Studies</b>													
2018-19	23.6%	29.7%	-	-	-	-	-	-	-	-	-	-	-
2017-18	22.8%	30.3%	-	-	-	-	-	-	-	-	-	-	-
<b>Graduates Enrolled in Texas Institution of Higher Education (TX IHE)</b>													
2017-18	53.4%	50.8%	-	-	-	-	-	-	-	-	-	-	-
2016-17	54.6%	50.3%	-	-	-	-	-	-	-	-	-	-	-
<b>Graduates in TX IHE Completing One Year Without Enrollment in a Developmental Education Course</b>													
2017-18	60.7%	77.4%	-	-	-	-	-	-	-	-	-	-	-
2016-17	59.2%	75.9%	-	-	-	-	-	-	-	-	-	-	-

District Name: AUSTIN ISD  
 Campus Name: PLEASANT HILL EL  
 Campus Number: 227901130

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus Student Information

Total Students: 442  
 Grade Span: PK - 05  
 School Type: Elementary

Student Information	----- Membership -----				----- Enrollment -----			
	----- Campus -----		District	State	----- Campus -----		District	State
	Count	Percent			Count	Percent		
Total Students	442	100.0%	80,718	5,479,173	443	100.0%	80,911	5,493,940
Students by Grade:								
Early Childhood Education	0	0.0%	0.3%	0.3%	1	0.2%	0.4%	0.5%
Pre-Kindergarten	84	19.0%	7.0%	4.5%	84	19.0%	7.0%	4.5%
Kindergarten	58	13.1%	7.8%	7.0%	58	13.1%	7.8%	7.0%
Grade 1	61	13.8%	7.7%	7.1%	61	13.8%	7.7%	7.1%
Grade 2	62	14.0%	7.6%	7.1%	62	14.0%	7.6%	7.1%
Grade 3	61	13.8%	7.5%	7.1%	61	13.8%	7.5%	7.1%
Grade 4	51	11.5%	7.4%	7.3%	51	11.5%	7.3%	7.3%
Grade 5	65	14.7%	7.6%	7.6%	65	14.7%	7.6%	7.6%
Grade 6	0	0.0%	7.0%	7.7%	0	0.0%	7.0%	7.7%
Grade 7	0	0.0%	6.9%	7.7%	0	0.0%	6.9%	7.7%
Grade 8	0	0.0%	6.9%	7.5%	0	0.0%	6.9%	7.5%
Grade 9	0	0.0%	7.5%	8.2%	0	0.0%	7.5%	8.2%
Grade 10	0	0.0%	6.7%	7.4%	0	0.0%	6.7%	7.4%
Grade 11	0	0.0%	6.1%	6.9%	0	0.0%	6.1%	6.9%
Grade 12	0	0.0%	6.0%	6.4%	0	0.0%	6.0%	6.4%
Ethnic Distribution:								
African American	54	12.2%	6.9%	12.6%	54	12.2%	6.9%	12.6%
Hispanic	351	79.4%	55.3%	52.8%	352	79.5%	55.3%	52.8%
White	26	5.9%	29.8%	27.0%	26	5.9%	29.8%	27.0%
American Indian	1	0.2%	0.1%	0.4%	1	0.2%	0.1%	0.4%
Asian	1	0.2%	4.3%	4.6%	1	0.2%	4.3%	4.6%
Pacific Islander	0	0.0%	0.1%	0.2%	0	0.0%	0.1%	0.2%
Two or More Races	9	2.0%	3.4%	2.5%	9	2.0%	3.4%	2.5%
Sex:								
Female	229	51.8%	48.8%	48.8%	230	51.9%	48.8%	48.8%
Male	213	48.2%	51.2%	51.2%	213	48.1%	51.2%	51.2%
Economically Disadvantaged	384	86.9%	53.0%	60.3%	384	86.7%	52.9%	60.2%
Non-Educationally Disadvantaged	58	13.1%	47.0%	39.7%	59	13.3%	47.1%	39.8%
Section 504 Students	39	8.8%	10.0%	6.9%	39	8.8%	10.0%	6.9%
English Learners (EL)	196	44.3%	28.2%	20.3%	196	44.2%	28.1%	20.3%
Students w/ Disciplinary Placements (2018-19)	0	0.0%	1.1%	1.5%				
Students w/ Dyslexia	65	14.7%	8.9%	4.1%	65	14.7%	8.9%	4.1%
Foster Care	0	0.0%	0.2%	0.3%	0	0.0%	0.2%	0.3%
Homeless	3	0.7%	1.1%	1.4%	3	0.7%	1.1%	1.4%
Immigrant	32	7.2%	6.1%	2.3%	32	7.2%	6.1%	2.3%
Migrant	0	0.0%	0.0%	0.3%	0	0.0%	0.0%	0.3%
Title I	442	100.0%	40.0%	65.1%	443	100.0%	39.9%	65.1%
Military Connected	0	0.0%	0.3%	1.9%	0	0.0%	0.3%	1.9%
At-Risk	280	63.3%	49.5%	50.6%	280	63.2%	49.4%	50.5%

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Student Information

Total Students: 442  
Grade Span: PK - 05  
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District Name: AUSTIN ISD  
Campus Name: PLEASANT HILL EL  
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Student Information	----- Membership -----				----- Enrollment -----			
	----- Campus -----		District	State	----- Campus -----		District	State
Count	Percent	Count			Percent			
<b>Students by Instructional Program:</b>								
Bilingual/ESL Education	193	43.7%	31.0%	20.6%	193	43.6%	30.9%	20.6%
Career & Technical Education	0	0.0%	29.7%	27.6%				
Career & Technical Education (9-12 grades only)	0	0.0%	33.3%	50.8%	0	-	33.2%	50.8%
Gifted & Talented Education	32	7.2%	10.9%	8.1%	32	7.2%	10.9%	8.1%
Special Education	80	18.1%	12.8%	10.5%	81	18.3%	12.9%	10.7%
<b>Students with Disabilities by Type of Primary Disability:</b>								
Total Students with Disabilities	80							
By Type of Primary Disability								
Students with Intellectual Disabilities	38	47.5%	49.1%	42.4%				
Students with Physical Disabilities	25	31.3%	19.0%	21.4%				
Students with Autism	10	12.5%	12.7%	13.8%				
Students with Behavioral Disabilities	**	**	18.6%	20.8%				
Students with Non-Categorical Early Childhood	*	*	0.6%	1.5%				
<b>Mobility (2018-19):</b>								
Total Mobile Students	62	18.2%	15.9%	15.3%				
By Ethnicity:								
African American	7	2.1%						
Hispanic	46	13.5%						
White	5	1.5%						
American Indian	0	0.0%						
Asian	0	0.0%						
Pacific Islander	0	0.0%						
Two or More Races	4	1.2%						
<b>Student Attrition (2018-19):</b>								
Total Student Attrition	83	22.9%						

Student Information	-----Non-Special Education Rates-----			-----Special Education Rates-----		
	Campus	District	State	Campus	District	State
<b>Retention Rates by Grade:</b>						
Kindergarten	2.1%	1.3%	1.6%	0.0%	3.0%	5.5%
Grade 1	7.3%	1.9%	2.9%	0.0%	2.2%	4.9%
Grade 2	2.2%	1.3%	1.6%	0.0%	1.4%	2.0%
Grade 3	0.0%	0.5%	0.9%	0.0%	0.8%	0.8%
Grade 4	0.0%	0.3%	0.5%	0.0%	0.2%	0.4%
Grade 5	0.0%	0.1%	0.4%	4.3%	0.5%	0.5%
Grade 6	-	0.5%	0.4%	-	0.2%	0.5%
Grade 7	-	0.4%	0.5%	-	0.3%	0.6%
Grade 8	-	0.2%	0.4%	-	0.1%	0.6%
Grade 9	-	7.7%	7.8%	-	17.2%	13.1%

November 2020

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Staff Information

Total Students: 442  
Grade Span: PK - 05  
School Type: Elementary

District Name: AUSTIN ISD  
Campus Name: PLEASANT HILL EL  
Campus Number: 227901130

Staff Information	----- Campus -----		District	State
	Count/Average	Percent		
Total Staff	45.9	100.0%	100.0%	100.0%
Professional Staff:	37.9	82.6%	62.4%	63.7%
Teachers	33.6	73.2%	49.8%	49.4%
Professional Support	2.3	5.0%	9.3%	10.2%
Campus Administration (School Leadership)	2.0	4.4%	2.9%	3.0%
Educational Aides:	8.0	17.4%	9.3%	10.6%
Librarians & Counselors (Headcount):				
Librarians				
Full-time	1.0	n/a	87.0	4,373.0
Part-time	0.0	n/a	26.0	595.0
Counselors				
Full-time	1.0	n/a	204.0	12,901.0
Part-time	0.0	n/a	19.0	1,103.0
Total Minority Staff:	28.0	61.0%	56.1%	51.1%
Teachers by Ethnicity and Sex:				
African American	0.0	0.0%	5.7%	10.8%
Hispanic	19.0	56.5%	32.9%	28.1%
White	13.6	40.5%	57.0%	57.7%
American Indian	0.0	0.0%	0.3%	0.3%
Asian	1.0	3.0%	2.6%	1.8%
Pacific Islander	0.0	0.0%	0.1%	0.2%
Two or More Races	0.0	0.0%	1.4%	1.1%
Males	3.3	9.7%	25.5%	23.8%
Females	30.3	90.3%	74.5%	76.2%
Teachers by Highest Degree Held:				
No Degree	0.0	0.0%	0.4%	1.3%
Bachelors	27.3	81.1%	80.5%	73.4%
Masters	5.3	15.9%	18.5%	24.5%
Doctorate	1.0	3.0%	0.6%	0.7%
Teachers by Years of Experience:				
Beginning Teachers	3.0	8.9%	13.0%	7.4%
1-5 Years Experience	9.2	27.4%	29.0%	27.9%
6-10 Years Experience	8.0	23.8%	17.7%	19.4%
11-20 Years Experience	8.1	24.0%	25.4%	29.4%
Over 20 Years Experience	5.4	15.9%	14.9%	15.9%
Number of Students per Teacher	13.2	n/a	14.7	15.1

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Staff Information

District Name: AUSTIN ISD  
Campus Name: PLEASANT HILL EL  
Campus Number: 227901130

Total Students: 442  
Grade Span: PK - 05  
School Type: Elementary

Staff Information	Campus	District	State
Experience of Campus Leadership:			
Average Years Experience of Principals	4.0	5.8	6.2
Average Years Experience of Principals with District	4.0	5.5	5.3
Average Years Experience of Assistant Principals	4.0	5.2	5.3
Average Years Experience of Assistant Principals with District	4.0	4.9	4.7
Average Years Experience of Teachers:			
Average Years Experience of Teachers:	10.7	10.0	11.1
Average Years Experience of Teachers with District:	10.2	8.1	7.2
Average Teacher Salary by Years of Experience (regular duties only):			
Beginning Teachers	\$50,650	\$51,427	\$49,868
1-5 Years Experience	\$51,936	\$52,651	\$52,823
6-10 Years Experience	\$52,977	\$53,549	\$55,756
11-20 Years Experience	\$54,611	\$54,894	\$59,308
Over 20 Years Experience	\$59,502	\$62,615	\$65,449
Average Actual Salaries (regular duties only):			
Teachers	\$53,915	\$54,707	\$57,091
Professional Support	\$55,295	\$65,508	\$67,352
Campus Administration (School Leadership)	\$82,587	\$85,796	\$82,512
Instructional Staff Percent:	n/a	62.0%	64.6%
Contracted Instructional Staff (not incl. above):	0.0	15.5	6,309.0

