



After review of the January 10, 2022 and February 7, 2022 minutes, they were not approved as quorum was not met.

Norma Castillo reviewed the state of the District around Multilingual Education Recruitment. She shared that the District Human Capital office is working closely and is in constant communication with the Multilingual Education Team. The Human Capital team does look at Exit Surveys and isn't seeing any trends in staff leaving.

Recruitment efforts include:

- Attending job fairs

- Attending College recruitment fairs

  - Particularly HBCU's and Hispanic Universities have been a primary focus.

- Sign-on bonuses

- Grow your own project

- Conference participation

- Visiting International Teacher Program

Ms. Castillo shared that a primary focus for the District is Dual Language and SPED





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